

ALABAMA ARMY NATIONAL GUARD

ACTIVE GUARD/RESERVE (AGR) VACANCY ANNOUNCEMENT

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| ANNOUNCEMENT #: 16-069 (STATEWIDE) | OPENING DATE: 29 July 2016 | CLOSING DATE: 29 August 2016 |
| POSITION TITLE: Operations Officer (103/02) | MOS/AOC: 74A | GRADE: 2LT-CPT (less than 2 yr TIG) |

UNIT/LOCATION: 151st CBRN BN, Oneonta, AL
 NOMINATING OFFICIAL: AGR Selection Board
 TOUR LENGTH: Three (3) Years

AREA OF CONSIDERATION: Open to current Officers and Enlisted certificate holders of the AL Army National Guard.

Must meet medical standards IAW AR 40-501, chapter 3 or 4.

Meet selection criteria in National Guard Regulations 601-1, 600-200, 600-5, 600-10, 601-280, and AR 135-18 as applicable. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24, or otherwise required to register as a sexual offender under AR 27-10, chapter 24.

JOB DESCRIPTION:

Formulates, oversees and evaluates the overall training programs for the command. Develops short and long term training plans that support the commander's training guidance. Issues instructions and procedures to subordinate organizations for the conduct of activities which meet the commander's training guidance and directives of higher headquarters. Establishes and ensures the conduct of a training evaluation program for subordinate organizations. Conducts and/or coordinates staff assistance visits and command level inspections in the area of training, physical security and readiness. Evaluates the mission essential task lists of subordinate organizations to ensure conformity with higher headquarters, commander's guidance and intent, Army doctrine, and regulatory requirements. Recommends modifications to the command's mission essential task list. Reviews training evaluation and inspection reports to identify systemic problems and trends. Determines and formulates needed revisions or improvements to training activities. Reviews training plans and schedules of subordinate organizations for approval and revision as necessary to ensure compliance with yearly training guidance. Provides technical guidance and assistance to subordinate commanders or other operations and training personnel pertaining to scheduling and conducting training. Directs the scheduling and ensures the execution of special training courses on a variety of subjects (i.e., communications procedures, leadership courses, marksmanship training, etc). Coordinates with external training, evaluation and assistance organizations for the conduct and evaluation of Army training to include CERFP Exercises, Field Training Exercises (FTX), Command Posts Exercises (CPX), etc.

Other duties as assigned.

Application Procedures and Checklist: To ensure you have included the required documents with your application, please mark the following blocks (1-11).

Example: Signed NGB FORM 34-1.

1. Form 34-1 dated Feb 2010 and **application must be signed.**
2. Copy of MEDPROS IMR Report.
3. A current height/weight statement from Commander, which includes your height/weight. Also if you exceed the MAW, you must submit a DA Form 5500-R, Body Fat Content Worksheet.
4. Enlisted Record Brief (ERB) or Officer Record Brief with ASVAB scores posted.
5. Copies of all DD Form 214s **and** a copy of current RPAM Statement.
6. Copy of current DA Form 705 (APFT Scorecard) with last two record APFT.
7. If your current grade exceeds the maximum grade you must submit a statement indicating willingness to accept an administrative reduction.
8. Official military photograph IAW AR 640-30 is required if selected and hired for this AGR position.

____ 9. Copies of last 3 NCOER/OERs if applicable.

____ 10. Favorable Action Statement: This document must be signed by your Commander or their designated representative within the last 30 days, identifying that the service member is not / should not be under a current suspension of favorable personnel action. AL ARNG Soldiers flagged in RCAS as of the closing date of the announcement will be disqualified.

____ 11. Letter of Acknowledgement (current on boards AGR only) Letter from your current full time supervisor acknowledging that you are applying for a different full time position.

____ 12. Copy of current DD Form 369 **Police Record Check.**

____ 13. Provide Current Email Address.

Application packet must be received NLT COB on **29 August 2016**. Send to: JFHQ, ATTN: AL-HRO-MDM, 1720 Congressman W.L. Dickinson Drive, Montgomery, AL 36109-0711. Any questions concerning this announcement contact SFC Smith (334) 271-7419.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.

Faxed or scanned copies will not be accepted unless the Soldier is deployed.

Individuals must attend all periods of IDT/AT with unit of assignment without additional compensation as directed by the commander

Job announcement and NGB 34-1 are on the HRO web site @ www.al.ngb.army.mil/careers/HRO

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be able to become a Federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Applicants must be have a Secret Clearance.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.