General Warrant Officer Administrative Requirements

- US Citizenship.
- General Technical (GT) score of 110 or higher.
- High school graduate or have a GED.
- FINAL Secret or Top Secret Security Clearance.
- Pass the standard 3-event APFT and meet height/weight standards.
- Pass the commissioning physical.
- All Applicants must have 12 months remaining on their enlistment contract.
- Age Requirements: Technicians < 46 years old.

Warrant Officer Duty Description and Prerequisites

Plans, organizes, and executes field maintenance of wheeled and light tracked vehicles, self-propelled artillery systems, and fire control, armament, ground support, and powered driven chemical equipment. Diagnoses, tests, and analyzes malfunctions of unit equipment. Directs the establishment and operation of unit shop stock lists for field repair and maintenance related operations. Establishes and enforces shop fire and safety programs. Manages unit calibration requirements and unit level oil analysis program. Prepares readiness reports. Writes and updates internal SOPs for maintenance areas. Directs emergency recovery and repair for all unit equipment. Manages the Army Maintenance Management System (TAMMS). Manages scheduling of periodic maintenance and services. Manages dispatch of passenger, cargo, and combat vehicles. Manages requisitioning and exchange of repair parts and disposal of POL products. Establishes internal procedures to receive, issue, and store tools, parts, publications, and POL products.

Minimum prerequisites:

- SGT (E-5) or above.
- 48 months of experience in the primary Ordnance MOS documented on NCOERs. See NCOER section below.
- ALC Graduate from feeder MOS documented on ERB with all DA Form 1059s provided in the application
- Six semester hours of college level English from an accredited academic institution not gained through an evaluation of military education. TABE test results can be submitted to satisfy this requirement. When the TABE test results are submitted, test results must indicate a 12th grade level in Spelling, Vocabulary, Language, Language Mechanics, and Reading areas.
- Physical profile of not less than 111221. Have normal vision correctable to 20/20; normal color discrimination per AR 40-501 (may be waived by USAREC surgeon).
• Must be fully deployable

**NCOERs:**

**Rater’s bullet comments reflecting performance:**

• MOS competency and technical ability must be clearly stated on the NCOER
• Supervisory capacity (leadership) in MOS by position or assignments
• Bullets must identify that the NCO was responsible for scheduling, tracking or the reporting of materiel readiness in their organization
• Ability to lead and perform at a higher level in a stressful demanding environment
• Proficiency and ability to manage processes related to MOS

**Senior Rater's bullet comments reflecting potential:**

• Exceptional promotion potential
• Capacity to serve in assignments or positions of increased supervisory responsibility

**Letters of Recommendation (LORs):**

LOR must be from a Senior Warrant Officer CW4-CW5 in MOS 915E. The LOR must come from a Senior Warrant Officer within your immediate organization or your chain of command. If a Senior Warrant Officer in not assigned to your immediate chain of command:

• Active Component contact the Personnel Development Officer POCs below to assist with contacting a Senior Warrant Officer holding the feeder MOS to facilitate the required interview.

• Reserve Components contact the assigned Command Chief Warrant Officer (CCWO) in your chain of command. They can write the LOR or assist with contacting a Senior Warrant Officer holding the feeder MOS to facilitate the required interview.

**NOTE 1:** Experience defined: Specific (operations/logistic support) experience includes any position involving direct contact with equipment readiness and organizational management.

**NOTE 2:** Reserve Components civilian experience related to their MOS will be taken into consideration. Evaluation reports documenting experience must describe specific MOS related positions, duties, and responsibilities performed and must be commensurate with the rank of the Soldier.

**NOTE 3:** Applicants must submit a separate waiver request for each prerequisite not met. Waiver requests must provide rationale to why the waiver should be granted. No waivers will be granted for E-4 and below.

If you meet the above prerequisites, please contact CW3 Paul Kalagian at (334) 470-9512 or paul.l.kalagian.mil@mail.mil.