

**AIR NATIONAL GUARD**  
187<sup>TH</sup> Security Forces Squadron  
187TH FIGHTER WING, MONTGOMERY, ALABAMA

**ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 21-016**

**OPEN DATE: 6 March 2021**

**EXPIRATION DATE: 5 April 2021**

This announcement is open to all current members of the Alabama Air National Guard and those eligible for membership in the Alabama Air National Guard.

<b>Number of Positions:</b>	<b>1</b>
<b>Title:</b>	<b>Security Forces Craftsman</b>
<b>Position Number:</b>	<b>1C00999193</b>
<b>Minimum/Maximum Grade Authorized:</b>	<b>TSgt (promotion eligible) - MSgt</b>
<b>Required ASVAB</b>	<b>G: 30</b>
<b>Duty AFSC:</b>	<b>3P0X1</b>
<b>Security Clearance: Unit/Duty</b>	<b>Secret</b>
<b>Location:</b>	<b>187<sup>th</sup> Fighter Wing Montgomery, AL</b>

**Selecting Official: Major Nathan Bridges**  
**For more information about this position or the unit of assignment, please call: 334-394-7404**

Promotion to the highest grade may not be supported by the units manning authorizations.

## APPLICATION REQUIREMENTS

**NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position; Dated 11 Nov 13)**

- Announcement number and position title must be annotated on the form (i.e. 21-XXX).

**Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)**

- RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF)
- Select Record Review and Print/View All pages (vMPF instructions)

**Report of Individual Fitness (Must Be Current)**

- Print from the Air Force Fitness Management System (AFFMS)
- Airman must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.

**AF Form 422, Physical Profile Serial Report**

- Must be signed and validated within 12 months from your Medical Group (working copy is acceptable)

**DD 214 (Certificate of Release or Discharge from Active Duty)**

- Former Active Duty members only

All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101. Your unit's HRO Remote Designee or the appropriate FSS representative must complete this checklist.

Mail, hand carry, or email completed application packages to:

**JFHQ-AL MDM**  
**ATTN: MSG John Kilpatrick**  
**john.d.kilpatrick.mil@mail.mil**  
**P.O. Box 3711**  
**Montgomery, AL 36109-0711**

\*All emailed packages must be in a single PDF\*

**DUTIES AND RESPONSIBILITIES:** The information below was taken for the AFECD, 31 Oct 2020 (<https://mypers.af.mil/ci/fattach/get/9910080/1555961061/redirect/1/filename/AFECD%2030%20Apr%2019%20Finalv3.pdf> ).

1. Specialty Summary. Leads, manages, supervises, and performs security force (SF) activities in direct support of two-thirds of the United States Nuclear Enterprise; weapon system and physical security; law and order; military working dog; combat arms and area security operations. Related DoD Occupational Subgroup: 107000.

2. Duties and Responsibilities:

2.1. Leads, manages, supervises, and performs force protection duties employing up to the use of deadly force to protect personnel and resources. Protects nuclear and conventional weapons systems and other critical resources. Performs air base defense functions contributing to the force protection mission. Defends personnel, equipment, and resources from hostile forces throughout the base security zone of military installations. Operates in various field environments, performs mounted and dismounted individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Operates communications equipment, vehicles, intrusion detection equipment, individual and crew-served weapons, and other special purpose equipment. Applies self-aid buddy care and life saving procedures as first responders to accident and disaster scenes.

2.2. Provides armed response and controls entry to installations and protection level resources. Detects and reports presence of unauthorized personnel and activities and implements security reporting and alerting system. Enforces standards of conduct, discipline, and adherence to laws and directives. Directs vehicle and pedestrian traffic; investigates motor vehicle accidents, minor crimes, and incidents; and operates speed measuring, drug and alcohol, and breath test devices. Secures crime and incident scenes; apprehends and detains suspects; searches persons and property; and collects, seizes, and preserves evidence. Conducts interviews of witnesses and suspects and obtains statements and testifies in official judicial proceedings. Responds to disaster and relief operations and participates in contingencies.

2.3. Develops plans, policies, procedures, and detailed instructions to implement SF programs. Plans, organizes, and schedules SF activities and provides oversight, guidance, and assistance to commanders with the application of physical security and force protections in support of priority resources. Operates pass and registration activities and supervises and trains SF augmentees. Employs and utilizes the Incident Command System construct during emergency planning, response recovery operations. Inspects and evaluates effectiveness of SF personnel and activities.

2.4. Provides guidance on employment and utilization of military working dog teams. Ensures proficiency training and certification standards are maintained. Employs military working dogs to support worldwide security force operations and executive agency requirements to include nuclear, Presidential support, federal law enforcement and national strategic programs. Ensures health and welfare of military working dogs. Trains handlers and military working dogs on all aspects of military working dog training. Maintains dog training and usage records and is responsible for storage, handling, and security of drug and explosive training aids.

2.5. Leads, manages, supervises, and implements ground weapons training programs. Controls and safeguards arms, ammunition, and equipment and instructs ground weapons qualification training. Provides guidance on weapons placement to security forces and ground defense force commanders. Inspects ground weapons and replaces unserviceable parts and analyzes malfunctions by inspection and serviceability testing. Uses precision gauges, testing instruments, and special tools to adjust parts and operating mechanisms. Function- fires weapons for accuracy and serviceability. Controls and operates firing ranges and associated facilities to include supervising construction and rehabilitation.

3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of: Weaponry, laws, directives, programs, policies, and procedures governing SF activities; installation security; weapon system and resource security; anti-terrorism; law enforcement and investigations; military working dogs; air base defense; training; pass and registration; civilian work force; and combat arms.

3.2. Education. For entry into this specialty, completion of high school or General Equivalency Diploma.

3.3. Training. The following training is mandatory for award of the AFSC indicated in addition to successful completion of applicable Career Development Course requirements listed in the Career Field Education and Training Plan:

3.3.1. 3P031. Completion of the security forces (SF) apprentice course.

3.3.2. 3P0X1A. Completion of the military working dog handler course.

3.3.3. 3P0X1B. Completion of the combat arms apprentice course.

3.3.4. 3P071. Completion of the Security Forces course and the in residence Security Forces Craftsman course.

3.4. Experience. The following experience (if listed) is mandatory for award of the AFSC indicated in addition to successful completion of applicable task requirements listed in the Career Field Education and Training Plan:

3.4.1. 3P051. Qualification in and possession of AFSC 3P031.

3.4.2. 3P051A. Qualification in and possession of AFSC 3P031A.

3.4.3. 3P051B. Qualification in and possession of AFSC 3P031B.

3.4.4. 3P071. Qualification in and possession of AFSC 3P051/A/B. Also, experience supervising or performing functions such as weapon systems and resource security, air base defense, law enforcement, military working dog functions, or combat arms functions.

3.4.5. 3P091. Qualification in and possession of AFSC 3P071. Also, experience in leading and directing SF activities.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. Normal color vision as defined in AFI 48-123, Medical Examinations and Standards.

3.5.1.2. No history of excessive alcohol use or been arrested in the past two years for two or more alcohol related incidents regardless of disposition, except when found not guilty.

- 3.5.1.3. Must not have used a substance (sniffing/huffing) to obtain an altered conscious state from aerosol spray, lighter fluid, petro chemical, adhesives, Freon, or any other chemical for a purpose not intended for use.
- 3.5.1.4. No more than one active wage garnishment for delinquency.
- 3.5.1.5. No more than two delinquent charge off/collection ( $\geq 30$  days) payments within last two years.
- 3.5.1.6. Within three years prior to entry into military service, not have been terminated from civilian employment more than twice for reasons of misconduct, theft, or alcohol use.
- 3.5.1.7. No record of sleep disorders to include, but not limited to, sleep apneas, insomnias, hypersomnias, narcolepsy, or restless leg syndrome.
- 3.5.1.8. No current diagnosis of Attention Deficit Disorder/Attention Deficit Hyperactivity Disorder or perceptual or learning disorder(s), with no use of medication(s) to treat same in the last 12 months.
- 3.5.1.9. No history of any of the Bipolar and Related Disorders, Depressive Disorders, or Anxiety Disorders.
- 3.5.1.10. See attachment 4 for additional entry requirements.
- 3.5.1.11. For entry into 3P0X1A/B, qualification in and must possess a minimum 3P031 AFSC and two years of total active federal military service.
- 3.5.1.12. Must earn a minimum of 5 on the Security Forces 3-Facet model completed in Tailored Adaptive Assessment System (TAPAS).
- 3.5.2. For entry, award, and retention of these AFSCs, the following are mandatory:
  - 3.5.2.1. No recorded evidence of personality disorder that negatively affects duty performance.
    - 3.5.2.1.1. Must not have a sustained or untreatable emotional instability to include depression or suicidal ideations.
    - 3.5.2.1.2. Must not have a record of suicidal attempts, gestures, threats or history of self-mutilation.
  - 3.5.2.2. Distance visual acuity correctable to 20/20 in one eye and 20/30 in the other.
  - 3.5.2.3. Qualification for arming, suitability to arm, or suitability under Personnel Reliability Assurance Standards IAW AFI 31-117, Arming and Use of Force by Air Force Personnel.
  - 3.5.2.4. Never been convicted by a general, special, or summary courts-martial.
  - 3.5.2.5. Never received non-judicial punishment under the UCMJ for offenses involving substantiated drug abuse as defined in AFI 44-121, Alcohol and Drug Abuse Prevention and Treatment (ADAPT) Program.
  - 3.5.2.6. Never been diagnosed with a severe substance use disorder by a certified medical provider.
  - 3.5.2.7. Never received nonjudicial punishment for acts of larceny, wrongful appropriation, robbery, burglary, housebreaking, misconduct in combat as defined in UCMJ articles 99-106, or any act that harms or has the potential to harm the physical safety or well-being of animals to include Military Working Dogs.
  - 3.5.2.8. Never have been convicted by a civilian court of a Category 1 or 2 offense. Conviction of Category 3 offenses are not acceptable for entry into the AFSC. After award of the AFSC, conviction of Category 3 offenses are grounds for withdrawal of the AFSC if deemed appropriate by the commander. Category 4 traffic offenses alone are not disqualifying. Offenses are described and listed in AFI 36-2002, Regular Air Force and Special Category Accessions, Uniform Guide List of Typical Offenses.
  - 3.5.2.9. No speech disorder or noticeable communication deficiency as defined in AFI 48-123.
  - 3.5.2.10. Individuals who have had their spleen removed are not eligible for assignment to the military working dog program or any canine functions.
  - 3.5.2.11. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Vehicle Operations.
  - 3.5.2.12. No diagnosed fear of heights or confined spaces.
  - 3.5.2.13. No documented record of gang affiliation.
  - 3.5.2.14. No fear working around nuclear weapons or components, nor have an identifiable negative opinion of the role of nuclear weapons in our nation's strategic deterrent mission.
  - 3.5.2.15. Must not have used/distributed/manufactured illicit narcotics as defined in schedule I/II, used a drug that can cause a flashback, or been arrested for narcotics in schedules I through V as listed in 21 USC §812. Exclude use of marijuana, hashish, or other cannabis-based products for entry unless that use resulted in the documentation of a use disorder by a credentialed medical provider.
  - 3.5.2.16. Never failed (or failed to participate in) prescribed rehabilitation program or treatment regimen after being diagnosed by a certified medical provider with an alcohol use disorder.
- 3.5.3. For award and retention of these AFSCs, must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.
- 3.5.4. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environments. For award and retention of AFSCs 3P0XX, completion of a current T3 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory.

NOTE: Award of the entry level without a completed T3 Investigation is authorized provided an interim Secret security clearance has been granted according to DoDM 5200.02, AFMAN 16 -1405.

#### 4. \*Specialty Shredouts

Suffix Portion of AFS to Which Related

A Military Working Dog Handler

B Combat Arms.

## Air National Guard membership and Compatibility Requirement

This vacancy announcement will be for an initial active duty tour of one (1) to six (6) years. Subsequent tours will be from one (1) to six (6) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to AFSC **3P0X1** at the Security Forces Squadron, 187<sup>th</sup> Fighter Wing, AI. If a selected applicant's grade is higher than the announced grade of the position (Enlisted only), the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is not authorized in the National Guard AGR Program.

## Other Requirements

- i. Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- ii. A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- iii. Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- iv. Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- v. Enlisted member must not have been previously separated from active duty or a previous AGR tour for cause.
- vi. Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. A waiver request to this policy will be considered on a case by case basis.
- vii. AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.

**BONUS/INCENTIVE RECIPIENTS:** *If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment with the National Guard. Contact your **RETENTION OFFICE MANAGER**.*

The information below was taken from ANGI 36-101, 03 June 2010.

**5.3. Grade.** To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference paragraph 6.6. for proper assignment to a position/unit.

5.3.1. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, *Administrative Demotion of Airmen*, when assigned to the **22 ANGI36-101 3 JUNE 2010** position. Acceptance of demotion must be in writing and included in the assignment application package.

5.3.2. Approval in writing from NGB/A1M is required prior to the accession of any O-6. In addition, any officer may not enter the AGR program in an overgrade status.

**5.4. Commissioning of Enlisted Member.** Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force.

**5.5. Air Force Fitness Standards.** AGR Airmen are subject to the provisions of ANGI 10-248, *Air National Guard (ANG) Fitness Program* until superseded by AFI 36-2905, *Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

**5.6. Security Clearance.** AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Joint Personnel Adjudication System (JPAS).

5.6.1. AGR follow-on assignments will not be issued without a current favorable adjudicated security clearance investigation.

5.6.2. If a top secret security clearance is not held by Airmen selected for an AGR assignment that requires access to top secret information, the Airman must initiate a security clearance update. The AGR selectee must notify their unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until security clearance upgrade is initiated and the member has a current favorable investigation.

**5.7. Separated for Cause.** To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.

**5.8. Retainability for an AGR Assignment.** Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

**5.9. Sanctuary.** It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. Anyone whose order [AD or FTNGD orders (other than training)] places them at 18 years or more TAFMS will require a signed and approved sanctuary waiver IAW AFI 36-2131, *Administration of Sanctuary in the Air Reserve Components*.

**5.10. Inability to attain 20 years TAFMS.** AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in Attachment 3. The HRO will maintain the completed and signed Statement of Understanding.

**5.11. Medical Requirements.** Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in Chapter 12.