

AIR NATIONAL GUARD
232 Combat Communication Squadron
187TH FIGHTER WING, MONTGOMERY, ALABAMA

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 21-017

OPEN DATE: 6 March 2021

EXPIRATION DATE: 27 March 2021

Open To: The following AGR tour announcement is open to all current members of the Alabama Air National Guard.

Number of Positions:	1
Title:	AUTOMOTIVE MECHANIC
Position Number:	087075134
Minimum/Maximum Grade Authorized:	SSgt - MSgt
Required ASVAB	M: 47
Duty AFSC:	2T3X1
Security Clearance: Unit/Duty	Secret
Location:	232d Combat Communications Squadron Montgomery, AL

For more information about this position or the unit of assignment, please contact the Selecting Official.

Selecting Official: Lt Col Patrick A. Tritz: 334-230-4101

HRO Remote Designee: TSgt Stephanique Watkins: 334-394-7464

APPLICATION REQUIREMENTS

NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position; Dated 11 Nov 13)

- Announcement number and position title must be annotated on the form (i.e. 21-XXX).

Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)

- RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF)
- Select Record Review and Print/View All pages (vMPF instructions)

Report of Individual Fitness (Must Be Current)

- Print from the Air Force Fitness Management System (AFFMS)
- Airman must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.

AF Form 422, Physical Profile Serial Report

- Must be signed and validated within 12 months from your Medical Group (working copy is acceptable)

DD 214 (Certificate of Release or Discharge from Active Duty)

- Former Active Duty members only

All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101. Your unit's HRO Remote Designee or the appropriate FSS representative must complete this checklist.

Mail, hand carry, or email completed application packages to:

**JFHQ-AL MDM
ATTN: MSG John Kilpatrick
john.d.kilpatrick.mil@mail.mil
P.O. Box 3711
Montgomery, AL 36109-0711**

All emailed packages must be in a single PDF

DUTIES AND RESPONSIBILITIES: The information below was taken for the AFECD, 31 Oct 2020
(<https://mypers.af.mil/ci/fattach/get/9910080/1555961061/redirect/1/filename/AFECD%2030%20Apr%2019%20Finalv3.pdf>).

MISSION GENERATION VEHICULAR EQUIPMENT MAINTENANCE
(Changed 31 Oct 16, Effective 4 Jan 16)

1. Specialty Summary. Supervises and performs vehicle maintenance activities on military and commercial design general and special purpose, base maintenance, aircraft and equipment towing vehicles, fire fighting vehicles or Material Handling Equipment (MHE) and vehicular equipment. Activities include inspection, diagnostics, repair, rebuild of components and assemblies, fabrication of parts, weld metals and repair vehicle glass. Ensures compliance with vehicle maintenance policies, directives, and procedures. Related DoD Occupational Subgroup: 161000 & 195000.

2. Duties and Responsibilities:

2.1. Plans and schedules vehicle and equipment maintenance activities. Plans and controls work methods, production schedules, operating procedures, and performance standards. Monitors established maintenance priorities, tire and battery shop operations, and determines mission requirements. Ensures vehicles, equipment, tools, parts, and manpower are available to support mission requirements. Ensures maintenance and supply documentation is complete and accurate. Provides input to and reviews the Aerospace Expeditionary Force (AEF) Reporting Tool. Determines the overall mechanical condition of vehicles and equipment, diagnoses component malfunction and initiates repair actions. Systematically analyzes malfunctions by visual and auditory examination or through the use of test equipment. Troubleshoot, repairs, adjusts, overhauls, or replaces major assemblies or sub-assemblies such as power and drive trains, electrical, air conditioning, active and passive restraint systems, fuel, emission, steering assemblies, tracks, brake, hydraulic system components and vehicular equipment attachments. Removes, disassembles, and repairs gasoline or diesel engines and components. Diagnoses, isolates malfunctions and repairs vehicle electrical, emissions, gasoline, diesel and alternative fuel systems. Removes and installs electrical components to facilitate repairs. Repairs components by replacing worn or damaged parts with new or reconditioned parts, grinding, fitting, balancing, or arranging for welding or machining. Reassembles, adjusts and tests repaired units for proper operation. Repairs, adjusts and replaces locks, latches, remote controls, window regulators and other associated body components. Designs and manufactures mounted equipment such as seats, Pintle hook mounts and towing connections. Cuts, grinds, bevels and smooths the edges of laminated automotive glass/Plexiglas and installs. Replaces curved glass with factory replacements. Cleans, tests, and repairs vehicle radiators and associated parts. Tests for leaks and blockage using tanks and flow testers. Selects the proper equipment for set up and prepares metal for welding. Welds, cuts, and repairs vehicle parts and accessories using oxyacetylene, gas-shielded and arc welding.

2.2. Inspects and evaluates vehicles, equipment and body maintenance functions. Diagnoses malfunctions of major assemblies and subassemblies to determine the extent of repair or replacement, or recommend disposition of vehicles and equipment. Diagnoses, isolates malfunctions, and repairs vehicle electrical, emissions, gasoline, diesel, and alternative fuel systems. Inspects repaired or rebuilt parts and equipment to ensure work conforms to standards. Inspects equipment for required modification and installation of safety devices. Ensures shop equipment is inspected and serviced at required intervals and that unserviceable tools and equipment are removed from service and their condition tagged. Identifies and initiates materiel deficiency reports at work center level. Calibrates and adjusts pumps, meters, safety unit proportioning devices, and limiting devices to ensure proper operation. Synchronizes remote or manual electrical and hydraulic controls. Adjusts power boosters, clutches, drive chains, and tension devices. Aligns bearing loads, gear tooth contact, and backlash to manufacturer specifications. Adjusts valve mechanisms, governors, oil systems, control linkages, clutches, traction units and other systems unique to this type of equipment. Times injection pumps and accessory shaft gear trains. Accomplishes tire and battery shop operations in a safe and efficient manner.

2.3. Performs vehicle, equipment, and vehicle body maintenance functions. Solves complex maintenance problems by interpreting layout drawings, specifications, schematics, diagrams, and operating characteristics of vehicles and components. Uses technical orders, commercial manuals or automated systems to determine maintenance procedures and research parts. Troubleshoots, adjusts, repairs, and tests vehicles: alternate fuel, diesel and gasoline engines; fuel, exhaust and electrical systems; clutches; torque converters; transmissions; transfer cases; power takeoffs; drive lines; axles; frames; steering, suspension, dispensing, brake, air, and hydraulic systems; tracks; winches; emission control, heating and air-conditioning systems, active/passive restraint systems and other mounted or special equipment. Performs preventive maintenance and special inspections. Uses technical publications or automated systems in maintaining vehicles to prescribed manufacturers' maintenance schedules and for researching parts. Ensures special inspections and maintenance on vehicles are performed correctly such as: corrosion control, winterization, storage and shipment. Properly annotates all maintenance performed on prescribed forms for data collection purposes.

2.4. Practices and ensures compliance with all established safety policies and standards. Implements hazardous waste management policies and procedures ensuring collection, control, disposition and proper procedures for handling of hazardous and toxic waste material accumulations.

3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of: heavy equipment vehicle theory, vehicle and equipment theory, principles and repair relating to internal combustion engines, electrical, mechanical, and hydraulic systems applying to the repair of vehicles and vehicular equipment; methods of hoisting and handling heavy mechanisms; using lubricants, tools, and publications; supply procedures and computers; metal composition and metal working methods; using oxyacetylene, gas shielded, and electric welding equipment.

3.2. Education. For entry into this specialty, completion of high school or general education development equivalency is mandatory.

3.3. Training. Completion of the following training is mandatory for the award of the AFSC indicated:

3.3.1. 2T371, Completion of Vehicle Management 7-level web-based training is mandatory.

3.3.2. 2T331, 2T331A & 2T331C Completion of the Interservice Training Review Organization apprentice course.

3.3.3. 2T331, 2T331A & 2T331C. Mission Generation Vehicular Equipment Maintenance apprentice course.

3.3.4. 2T331A. Firefighting and Refueling Vehicle & Equipment Maintenance apprentice course.

3.3.5. 2T331C. Material Handling Equipment (MHE)/463L Maintenance apprentice course.

3.4. Experience.

3.4.1. For award of AFSC 2T371, qualification in and possession of AFSC 2T351, 2T351A or 2T351C and applicable core tasks is mandatory. Also, supervisory experience in functions such as inspecting, repairing, modifying, or troubleshooting vehicular and equipment systems, automotive body repair and surface refinishing, welding operations and glass work.

3.4.2. For award of AFSC 2T351, qualification in and possession of AFSC 2T331 and applicable core tasks is mandatory. Also, experience is mandatory in functions such as inspecting, repairing or maintaining vehicles and vehicular equipment.

3.4.3. For award of AFSC 2T351A/C, qualification in and possession of AFSC 2T331A/C and applicable core tasks is mandatory. Also, experience is mandatory in the functions of inspecting, maintaining, or repairing specialized vehicles and equipment.

3.5. Other.

3.5.1. The following is mandatory for entry into this specialty:

3.5.1.1. Normal color vision according to AFI 48-123, Medical Examinations and Standards.

3.5.1.2. See attachment 4 for additional entry requirements.

3.5.2. The following are mandatory for award and retention in this specialty:

3.5.2.1. Must possess a valid state driver's license to operate government motor vehicles (GMV) in accordance with AFI 24-301, Ground transportation.

3.5.2.2. Must possess a valid state driver's license to operate GMVs for "Maintenance Purposes Only" in accordance with AFI 24-301.

3.5.2.3. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.5.3. Retraining into the 2T3XX career field within the Air Force Reserves and Air National Guard is restricted to the grades of E-6 and below with less than 10 years of Total Federal Military Service.

4. *Specialty Shredouts

Suffix Portion of AFS to Which Related

A Firefighting and Refueling Vehicle & Equipment Maintenance C Material Handling Equipment (MHE)/463L Maintenance

Air National Guard membership and Compatibility Requirement

This vacancy announcement will be for an initial active duty tour of one (1) to six (6) years. Subsequent tours will be from one (1) to six (6) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to AFSC **2T3X1** at the **232ND Combat Communications Squadron**, 187th Fighter Wing, Al. If a selected applicant's grade is higher than the announced grade of the position (Enlisted only), the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is not authorized in the National Guard AGR Program.

Other Requirements

- i. Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- ii. A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- iii. Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- iv. Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- v. Enlisted member must not have been previously separated from active duty or a previous AGR tour for cause.
- vi. Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. A waiver request to this policy will be considered on a case by case basis.
- vii. AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.

BONUS/INCENTIVE RECIPIENTS: *If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment with the National Guard. Contact your RETENTION OFFICE MANAGER.*

The information below was taken from ANGI 36-101, 03 June 2010.

5.3. Grade. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference paragraph 6.6. for proper assignment to a position/unit.

5.3.1. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, *Administrative Demotion of Airmen*, when assigned to the **22 ANGI36-101 3 JUNE 2010** position. Acceptance of demotion must be in writing and included in the assignment application package.

5.3.2. Approval in writing from NGB/A1M is required prior to the accession of any O-6. In addition, any officer may not enter the AGR program in an overgrade status.

5.4. Commissioning of Enlisted Member. Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force.

5.5. Air Force Fitness Standards. AGR Airmen are subject to the provisions of ANGI 10-248, *Air National Guard (ANG) Fitness Program* until superseded by AFI 36-2905, *Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

5.6. Security Clearance. AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Joint Personnel Adjudication System (JPAS).

5.6.1. AGR follow-on assignments will not be issued without a current favorable adjudicated security clearance investigation.

5.6.2. If a top secret security clearance is not held by Airmen selected for an AGR assignment that requires access to top secret information, the Airman must initiate a security clearance update. The AGR selectee must notify their unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until security clearance upgrade is initiated and the member has a current favorable investigation.

5.7. Separated for Cause. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.

5.8. Retainability for an AGR Assignment. Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

5.9. Sanctuary. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. Anyone whose order [AD or FTNGD orders (other than training)] places them at 18 years or more TAFMS will require a signed and approved sanctuary waiver IAW AFI 36-2131, *Administration of Sanctuary in the Air Reserve Components*.

5.10. Inability to attain 20 years TAFMS. AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in Attachment 3. The HRO will maintain the completed and signed Statement of Understanding.

5.11. Medical Requirements. Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in Chapter 12.