

**ALABAMA ARMY NATIONAL GUARD
AGR STATEWIDE VACANCY ANNOUNCEMENT # 21-018**

GRADE: 1LT (O2) – MAJ (O4)

MOS/AOC: 01A00

POSITION: Training Officer

UNIT: 2nd BN 200 REG (OCS/WOCS)

FEMALE ASSIGNMENT ELIGIBILITY: Yes

LOCATION: Fort McClellan, AL

OPENING DATE: 19 November 2020

CLOSING DATE: 18 December 2020

AREA OF CONSIDERATION:

Open Statewide to all AGR, Military Technician and Traditional Guardsman in grades O2 through O4 who are current members of the Alabama Army National Guard.

Duty Position Job Description/Criteria:

This position is located at a Regional Training Institute (RTI) and operates under the Total Army Schools System (TASS). The Training officer plans, develops, administers, and manages various TASS training programs conducted within the Regiment. Exercises coordinating authority to ensure training is conducted in accordance with established Course Management Plan (CMP) and Program of Instruction (POI).

Additional responsibilities include testing, screening and selecting students for training programs. The training programs include Officer Candidate School (OCS), Warrant Officer Candidate School (WOCS), and Military Occupational Specialty (MOS) qualification/reclassification. Resident, satellite and distance learning programs conducted by the Regiment such as PTQC (Platoon Trainer Qualification Course), MTFC (Maneuver Tactics Foundation Course), CFD-IC (Common Faculty Development and Instructor Course), and other courses directed by the Adjutant General.

OCS Specific Duty Requirements:

Be proficient in all material being conveyed to the officer candidates. This includes formal and informal instruction. Trainers must also be aware of the hidden curriculum, which is taught through every word, action and deed. Instruct candidates on the art of science of leadership embodied in ADP 6-22, Army Leadership, ADP 7-0, Training, and TRADOC Pamphlet 525-8-2, The U. S. Army Learning Concept for Training and Education (2020-2040). Creates and maintains an artificial stressful and demanding OCS environment as outlined in the Platoon Trainer Guide. Evaluate candidate leadership performance through the Leadership Assessment Program (LAP) outlined in the Platoon Trainer Guide. Provide guidance and counseling to candidates regarding leadership and academic performance. NOTE: Due to unique nature of this position, applicants cannot have a permanent profile. Applicants must be able to complete CFD-IC, PTQC, and MTFC as part of the foundational requirements.

SPECIAL REQUIREMENTS:

Military Education: As required by grade, service component and appropriate NGR. Preferred Basic Officer Leaders Course (BOLC) graduate.

Civilian Education: Bachelor's degree required. Must have knowledge of the organization and mission of the Army National Guard.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Must be eligible for AGR service IAW AR 135-18.
13. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
14. Must be MOSQ or able to obtain MOS within 12 months from selection of the position. All MOS's are encouraged to apply.

APPLICATION PROCEDURES AND CHECKLIST:

To ensure you have included the required documents with your application, please mark the following blocks (1-11). If any of the required documents are not reasonably available to you or not updated, a brief memo will be submitted citing the document discrepancy with a short explanation, in order to certify the Soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB Form 34-1 dated Nov 2013 (AGR Application).
2. Copy of current MEDPROS IMR Report.
3. Copy of last 3 OERs.
4. Current ORB.
5. Last 3 record APFTs (DA 705)
6. Commander's Height and Weight Memo
7. DA 5500 (if applicable).
8. Copies of all DD 214's
9. Current RPAM Statement
10. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
11. Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **18 December 2020**. Please email packet to SFC Azure S. Prad, azure.s.prad.mil@mail.mil and ng.al.alarnq.list.i1-mdm@mail.mil. Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.