

**ACTIVE/GUARD RESERVE (AGR)
ALABAMA ARMY NATIONAL GUARD
STATEWIDE VACANCY ANNOUNCEMENT 21-028**

RANK: CPT-MAJ

MOS/AOC: 01A

POSITION: DEPUTY G5 (228/02)

UNIT: JFHQ-DCSOPS

FEMALE ASSIGNMENT ELIGIBILITY: YES

LOCATION: MONTGOMERY, AL

OPENING DATE: 8 January 2021

CLOSING DATE: 7 February 2021

AREA OF CONSIDERATION:

Open Statewide to all Officers in grades of CPT thru MAJ who are current members of the Alabama Army National Guard.

Duty Position Job Description/Criteria:

Serves as the Deputy G5, Plans Officer, Alabama Army National Guard responsibility for preparing plans for the command's operations and contingencies. Serves as an Action Officer and point of contact (POC) for operational and mobilization plans. Responsible for the organization, coordination and direction of all assigned projects and staff personnel in preparing operational plans for missions. Leads planning efforts and processes. Serves as a liaison between the Alabama Army National Guard G staff and line units. Responsible for the initial planning, staffing, publication and execution monitoring for all present and future mobilization plans. Continuously analyzes assigned missions, external factors of influence, workload levels, and other impacts to provide recommended courses of action in support of mission accomplishment. Reconciles, in coordination with other Plans Officers and staff elements, all issues affecting mission assignment and achievement of the desired end-state.

Conducts and coordinating long-range and deliberate planning functions in support of Alabama Army National Guard missions. Responsible for planning, coordinating and conducting recurring planning conferences, video teleconferences, and Operational Planning Group (OPG) meetings in order to synchronize staff inputs and prepare products for the Alabama Army National Guard Command Group. Works closely with adjacent branches, divisions and directorates to plan, organize and influence the desired outcome of assigned activities and projects; facilitates coordination with higher and lower headquarters, external stake holders, and other agencies; supports planning efforts through proactive involvement in the design and development of assigned projects, evolving processes, and existing institutional systems. Serves as mission advisor to the G5. Accompanies the G5 or, as his representative, attends key decision and/or policy making conferences and meetings pertaining to the Plans Branch mission. Briefs individuals at local, subordinate, adjacent, and higher headquarters on all assigned mission objectives and achievements. Represents the G5 at a variety of meetings on and off the installation. Performs other duties assigned.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.

14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
 15. Must have extensive knowledge of Army doctrine for planning, problem-solving, and orders production.
 16. Must have exceptional skill in oral and written communication to prepare and present recommendations and solutions to complex issues based on extensive analysis and evaluation, including the preparation and presentation of reports, proposals, charts and graphs, up to and including flag/SES and congressional level audiences.
 17. Must have ability to establish and maintain effective relationships with and gain confidence and cooperation of very senior management within and outside the command to accept proposals on complex issues
 18. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
 - (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldiers integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
 19. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed.
- Failure to disclose all documents above may result in curtailment of the AGR Tour.

Additional Requirements:

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. Must not be flagged for weight, APFT, security violations or pending any adverse actions.
3. This position requires some travel and training away from home station.
4. Candidates will be evaluated on the basis of their education, experience, training and performance. Consideration will be based on available information contained in the individual's application and personal interview.
5. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.

If interested in interviewing for this position, forward the following documents with this checklist on top:

1. _____ NGB Form 34-1 dated Nov 2013 (AGR Application).
2. _____ Copy of current MEDPROS IMR Report.
3. _____ Copy of last 3 OERs.
4. _____ Current ORB.
5. _____ Last 3 record APFTs (DA 705)
6. _____ Commander's Height and Weight Memo
7. _____ DA 5500 (if applicable).
8. _____ Copies of all DD 214's
9. _____ Current RPAM Statement
10. _____ Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **07 February 2021**. Please email packet to SFC Azure S. Prad, azure.s.prad.mil@mail.mil and ng.al.alarnng.list.j1-mdm@mail.mil. Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.