

**ACTIVE GUARD RESERVE (AGR)  
ALABAMA ARMY NATIONAL GUARD  
STATEWIDE VACANCY ANNOUNCEMENT 21-032**

**GRADE:** SPC (E4) – SGT (E5)

**MOS/AOC:** 88M

**POSITION:** #1 Heavy Vehicle Driver

**UNIT:** 781<sup>ST</sup> TC

IPPS-A POS NUM: 03056080

**FEMALE ASSIGNMENT ELIGIBILITY:** Yes

**LOCATION:** Montgomery, AL

**OPENING DATE:** 19 January 2021

**CLOSING DATE:** 18 February 2021

**AREA OF CONSIDERATION:** Open Statewide to all AGR, Military Technician and Traditional Guardsman in grades E4 through E5 who are current members of the Alabama Army National Guard.

SM must be or be able to become 88M MOS Qualified within 12 months. Applicant must have or be able to attain a secret security clearance.

**Duty Position Job Description/Criteria:**

Operates all wheel vehicles and equipment over varied terrain and roadways in support of military operations. Manage entrucking and detrucking of personnel being transported. Oversees and checks proper loading and unloading of cargo on vehicles and trailers. Secures cargo against inclement weather, pilferage, and damage. Corrects and reports all vehicle deficiencies; supports mechanics where necessary. Prepares data input and utilizes Automated Data Processing (ADP) output to assist in materiel management. Operates materiel handling equipment (MHE). Prepares reports on labor and equipment, available storage space, relocation of materiel, warehouse refusals and stock requirements. Assist unit maintenance personnel in planning maintenance program. Simplifies and standardizes the collection and use of maintenance data. Improves readiness management and visibility by providing equipment status and asset data. Responsible for the quality and accuracy of performance, cost, backlog, man-hour, and parts data through improved maintenance management. Plans and coordinates subsistence supply activity.

**IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:**

- (1) A physical demands rating of Heavy (Black).
- (2) A physical profile of 222222.
- (3) Color discrimination of red/green.
- (4) Qualifying scores.
  - (a) A minimum score of 90 in aptitude area OF in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 85 in aptitude area OF on ASVAB tests administered on and after 2 January 2002.
  - (c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs. and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category “Heavy” (Black).
- (5) Must have a valid State motor vehicle license (not due to expire prior to completion of AIT).
- (6) MOS qualification may be attained by meeting the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5b (5)(b) of this pamphlet and qualifications (a), (b), and (c) below:
  - (a) Have 2 years of experience as driver of vehicles rated at 5 tons and higher.
  - (b) Have a valid State motor vehicle license.
- (7) Mandatory formal training

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a Federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.
  - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldiers integrity and lack of trust.
  - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

### **Special Requirements:**

- a. Military Education: Sergeants (E-5) and below do not have to be MOS qualified to apply, but must have the potential to become qualified in the MOS for the AGR duty position during initial assignment.
- b. Individuals must attend all periods of IDT/AT

### **Additional Requirements:**

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. Must not be flagged for weight, APFT, security violations or pending any adverse actions.
3. This position requires some travel and training away from home station.
4. Candidates will be evaluated on the basis of their education, experience, training and performance. Consideration will be based on available information contained in the individual's application and personal interview.
5. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.

### **If interested in interviewing for this position, forward the following documents with this checklist on top**

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (AGR Application).

2. \_\_\_\_\_ Copy of current MEDPROS IMR Report.
3. \_\_\_\_\_ Copy of last 3 NCOERs.
4. \_\_\_\_\_ Current ERB with ASVAB scores posted.
5. \_\_\_\_\_ Last 3 record APFTs (DA 705)
6. \_\_\_\_\_ Commander's Height and Weight Memo
7. \_\_\_\_\_ DA 5500 (if applicable)
8. \_\_\_\_\_ Copies of all DD 214's
9. \_\_\_\_\_ Current RPAM Statement.
10. \_\_\_\_\_ If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
11. \_\_\_\_\_ Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **18 February 2021**. Please email packet to SFC Azure S. Prad, [azure.s.prad@mail.mil](mailto:azure.s.prad@mail.mil) and [ng.al.alarng.list.j1-mdm@mail.mil](mailto:ng.al.alarng.list.j1-mdm@mail.mil). **All applications must be in a single PDF.** Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS**