

**ACTIVE GUARD RESERVE (AGR)  
ALABAMA ARMY NATIONAL GUARD  
STATEWIDE VACANCY ANNOUNCEMENT # 21-042**

**GRADE:** CPT (O3)

**MOS/AOC:** 01A00

**POSITION:** Training Officer (005A-03)  
**IPPS-A POS:** 05217112

**UNIT:** HQ, 200<sup>th</sup> Regiment

**FEMALE ASSIGNMENT ELIGIBILITY:** Yes

**LOCATION:** FT McClellan, AL 36205

**OPENING DATE:** 26 January 2021

**CLOSING DATE:** 25 February 2021

**AREA OF CONSIDERATION:** Open Statewide to all AGRs, Military Technicians, and Traditional Guardsmen in grade of O3 who are current members of the Alabama Army National Guard.

**Duty Position Job Description/Criteria:**

This Training Officer position is located within Regional Training Institute (RTI) Headquarters and operates under the One Army Schools System (OASS).

The Training Officer develops the YTP and YTB that support the commander's training guidance. The Training Officer plans, develops, administers, and manages various training programs conducted within the Regiment and oversees and evaluates the overall training programs. Exercises coordinating authority to ensure training is conducted in accordance with established Course Management Plans (CMP) and Programs of Instruction (POI), TRADOC guidance, individual proponent school guidance and all other regulatory requirements. Coordinates school requirements and maintains liaison with NGB-TRI, TASS proponent schools, TASS BN down trace companies and other agencies concerning execution and conduct of training programs. Directs scheduling and coordination for the use of training sites and facilities. Ensures coordination with logistical personnel for the availability of resources, required equipment and supplies for training activities.

Serves as the commands primary quality assurance officer. Conducts and/or coordinates staff assistance visits and command level inspections in the area of training, safety, physical security, readiness and Army Enterprise Accreditation Standards (AEAS). Responsible for ensuring that established admission, academic and leadership standards are adhered to and continually monitors the operation of courses in order to ensure effective and efficient operation.

Develops and implements Risk Management plans and programs for the command. Reviews Risk Management assessments, plans, and policies of subordinate units and provides guidance and recommendations in accordance with the commander's guidance and regulatory requirements. Develops safety/accident prevention policies and ensures implementation. Conducts safety inspections and assistance visits to subordinate units. Performs all other duties as assigned.

**Special Requirements:**

**Military Education:** As required by grade, service component and appropriate NGR. Army instructor certification preferred.

**Civilian Education:** Bachelor's degree required. Must have knowledge of the organization and mission of the Army National Guard.

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.

4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
7. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
8. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
9. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
10. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
11. Must be eligible for AGR service IAW AR 135-18.
12. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
13. Must be AOC Qualified or able to obtain AOC within 12 months from selection of the position. All AOCs are encouraged to apply.
14. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.
  - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldiers integrity and lack of trust.
  - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
15. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

**GENERAL INFORMATION:**

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.

**If interested in interviewing for this position, please forward the following:**

1. \_\_\_ NGB Form 34-1 dated Nov 2013 (AGR Application).
2. \_\_\_ Copy of current MEDPROS IMR Report.
3. \_\_\_ Copy of last 3 OERs.
4. \_\_\_ Current ORB with ASVAB scores posted.
5. \_\_\_ Last 3 record APFTs (DA 705).
6. \_\_\_ Height & Weight Statement (required)
7. \_\_\_ (DA 5500 if applicable).
8. \_\_\_ Copies of all DD 214's.
9. \_\_\_ Current RPAM Statement.
10. \_\_\_ If your current grade exceeds the maximum grade of this announcement; you must submit a statement indicating willingness to accept an administrative reduction.
11. \_\_\_ Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **25 February 2020**. Please email packet to SFC Azure S. Prad, [azure.s.prad@mail.mil](mailto:azure.s.prad@mail.mil) and [ng.al.alarnng.list.j1-mdm@mail.mil](mailto:ng.al.alarnng.list.j1-mdm@mail.mil). **All applications must be in a single PDF.** Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**