

**ACTIVE GUARD RESERVES (AGR)  
ALABAMA ARMY NATIONAL GUARD  
AGR STATEWIDE VACANCY ANNOUNCEMENT # 21-060**

**GRADE:** SPC (E4) – SGT (E5)  
**POSITION:** Team Leader / Admin NCO  
**IPPS-A Position Num:** 03010998  
**FEMALE ASSIGNMENT ELIGIBILITY:** Yes  
**OPENING DATE:** 10 February 2021

**MOS/AOC:** 11B  
**UNIT:** B Co, 1st Battalion, 167th Infantry  
**LOCATION:** Pelham, AL  
**CLOSING DATE:** 09 March 2021

**AREA OF CONSIDERATION:**

Open Statewide to all AGR, Military Technician and Traditional Guardsman in grades E4 through E5 who are current members of the Alabama Army National Guard.

SM must be or be able to become 11B MOSQ Qualified within 12 months. Applicant must have or be able to attain a secret security clearance.

**Duty Position Job Description/Criteria:**

Leads a light Infantry Team on various assigned missions; responsible for the collective training, health, welfare, and professional development of all subordinates; directs their team in offensive, defensive, and retrograde operations and leads by example; provide tactical and technical guidance to subordinates and professional support to both subordinates and superiors in the accomplishment of their duties. Administrative NCO duties to include but not limited to IPPSA, IPERMS, DTMS, AFCOS, ATRRS, DTS, and EES as assigned.

**IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:**

- (1) A physical demands rating of Heavy (Black).
- (2) A physical profile of 111221.
- (3) Color discrimination of red/green.
- (4) Correctable vision of 20/20 in one eye; 20/100 in other eye.
- (5) Qualifying scores.
  - (a) A minimum score of 90 in aptitude area CO on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 87 in aptitude area CO on ASVAB tests administered on and after 2 January 2002.
  - (c) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).
- (6) Formal training (completion of MOS 11B course 11B10-OSUT conducted under the auspices of the USA Infantry School) mandatory.
- (7) Reclassification: Must meet all prerequisites IAW AR 614-200, Chapter 3-19 and AR 40-501, Chapter 3.  
Reserve Component:
  1. Soldiers in the grades of E1 through Non-promotable E4 (PVT-SPC), reclassifying into the MOS 11B must complete the MOS 11B reclassification course (MOS-T) under the auspices of the U.S. Infantry School.
  2. Soldiers in the grades of E5 (SGT) and E6 (SSG) non-promotable must attend the 071-11B2/3/4 (T) Infantry Transition Course. Skill Level 3 Soldiers should complete both the 071-11B2/3/4 (T) Infantry Transition Course, and the appropriate level NCOES technical phase.
  3. Soldiers in the grade of E6 (SSG) promotable through E7 (SFC) must submit an exception to policy (ETP) to the Chief of Infantry. Units will process ETPs through the Army National Guard Bureau G1. ETP Packets may be submitted electronically to: [usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil](mailto:usarmy.benning.mcoe.mbx.usais-training-waivers@mail.mil).

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).

3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.
  - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.
  - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

#### **SPECIAL REQUIREMENTS:**

1. Military Education: Sergeants (E-5) and below do not have to be MOS qualified to apply, but must have the potential to become qualified in the MOS for the AGR duty position during initial assignment.
2. Individuals must attend all periods of IDT/AT

#### **GENERAL INFORMATION:**

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.

#### **If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (AGR Application).
2. \_\_\_\_\_ Copy of current MEDPROS IMR Report.
3. \_\_\_\_\_ Copy of last 3 NCOERs.
4. \_\_\_\_\_ Current ERB with ASVAB scores posted.
5. \_\_\_\_\_ Last 3 record APFTs (DA 705)
6. \_\_\_\_\_ A current height/weight statement from Commander,
7. \_\_\_\_\_ DA 5500(if applicable)
8. \_\_\_\_\_ Copies of all DD 214's
9. \_\_\_\_\_ Current RPAM Statement.
10. \_\_\_\_\_ If your current grade exceeds the maximum grade of this announcement; you must submit a statement indicating willingness to accept an administrative reduction.
11. \_\_\_\_\_ Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **09 March 2021**. Please email packet to SFC Azure S. Prad, [azure.s.prad.mil@mail.mil](mailto:azure.s.prad.mil@mail.mil) and [ng.al.alarng.list.j1-mdm@mail.mil](mailto:ng.al.alarng.list.j1-mdm@mail.mil). **APPLICATION PACKET MUST BE IN ONE SINGLE PDF**. Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**