

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE GUARD RESERVES (AGR)  
NATIONWIDE VACANCY ANNOUNCEMENT # 21-102**

**GRADE:** O1/2LT-O3/CPT  
**POSITION:** Physician Assistant 005/01  
**IPPS A POS:** 03168402  
**FEMALE ASSIGNMENT ELIGIBILITY:** YES  
**OPENING DATE:** 28 July 2021

**DMOS:** 65D  
**UNIT:** 46<sup>TH</sup> CST (WMD)  
**LOCATION:** MONTGOMERY, AL  
**CLOSING DATE:** 31 October 2021

**AREA OF CONSIDERATIONS:**

**Open Nationwide.** Current members of the Alabama Army National Guard or applicants who are eligible for immediate appointment in the Alabama Army National Guard are encouraged to apply. **Applicant must have or able to obtain a secret security clearance.**

**Applicant must be Qualified as a Physician Asst. (65D)**

**Duty Position Job Description/Criteria:**

Responsible for a rapidly deploying the medical section to a potential or actual WMD event and providing medical care for the WMD-CST members while deployed to an incident site in accordance with applicable federal and state regulations. Provides specific medical information directly to the Incident Commander(IC) about the hazardous agent. Provides technical information about the causative agent, the associated signs and symptoms, and acceptable treatment including curative and palliative measures. Provides information on the scope of the hazard including real or potential after effects. Recommends triage system based on the type of hazard and the number of estimated victims. Estimates casualty numbers, discusses types of medical personnel that will be required both at the incident site and at involved healthcare facilities to provide casualty care. Estimates the number and type of health care beds needed for victims. Identifies available follow-on medical support that may be of assistance to the Incident Commander or other DoD response element. Advises the IC on releasable medical information. Responsible for the management control of the medical formulary and duties associated with ordering, storing, maintaining, and dispensing of the Medical NBC Pharmaceutical Defense materiel and other medical instruments needed for the health and safety of the unit members. Must maintain NCCPA, State and DEA licensure at all times. Acts as a resource for the IC on all medical aspect of chemical, biological and radiological hazards.

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.

11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.
  - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.
  - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

**GENERAL INFORMATION:**

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. Must not be flagged for weight, APFT, security violations or pending any adverse actions.
3. This position requires some travel and training away from home station.
4. Applicants are subject to personal interview upon notification of time and place.
5. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.

**Additional Requirements for ALARNG WMD-CST Personnel:**

1. All WMD-CST members work in various chemical protective clothing, such as OSHA Level A Personal Protective Equipment (PPE) fully-encapsulated chemical suits with self-contained breathing apparatus. Members will be required to use respirators for duties that will vary from light to heavy, and may include security, rescue, and escape. This may occur under humid or cold conditions, and could exceed 4 hours per day.
2. Must be able to work in PPE carrying a minimum of 80 pounds.
3. Selected individual must pass physical examination for Level A PPE IAW OSHA requirements and 29 CFR 1910.134(B) (10) before being accepted into the AGR program. This includes OSHA Respirator Medical Evaluation Questionnaire, medical evaluation for respirator clearance to include pulmonary function test and ALNG Respirator Clearance.
4. The Civil Support Skills Course (CSSC) must be successfully completed within 12 months of assignment. Also due to critical special training and mission requirements, personnel assigned to WMD-CST will commit to serve a three (3)-year stabilized tour that starts upon completion of Civil Support Skills Course (CSSC).
5. All WMD (CST) members must live within 60 minutes of assigned duty station after assignment.
6. All WMD (CST) members will be on-call 24-hours a day, 365 days a year.
7. All WMD (CST) members will be exposed to live chemical warfare agents and may be exposed to biological agents and radiological releases as a result of training or operations.
8. This position requires extensive travel and training away from home station.
9. Must have a current state driver's license and personally owned vehicle.
10. Must receive Smallpox and Anthrax vaccinations.
11. Must complete Department of Defense Hazardous Materials Technician certification, and maintain annual proficiency while assigned to the WMD-CST.

**If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. \_\_\_\_\_ NGB Form 34-1 dated Nov 2013 (AGR Application)
2. \_\_\_\_\_ Copy of current MEDPROS IMR Report

3. \_\_\_\_\_ Copy of last 3 OERs
4. \_\_\_\_\_ Current SRB
5. \_\_\_\_\_ Last 3 Record APFTs (DA 705)
6. \_\_\_\_\_ Commander's Height & Weight Memo
7. \_\_\_\_\_ DA 5000/5501 (if applicable)
8. \_\_\_\_\_ Copies of all DD 214's
9. \_\_\_\_\_ Current RPAM Statement
10. \_\_\_\_\_ If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
11. \_\_\_\_\_ Memorandum from MACOM AO or DRU OIC acknowledging your interest in the position (**For current AGR members only**).
12. \_\_\_\_\_ Copy of National Committee on Certification of Physician Assistants (NCCPA) certificate
13. \_\_\_\_\_ Copy of Commission on Accreditation of Allied Health Education Program (CAAHEP) certificate
14. \_\_\_\_\_ DA 1059s showing completion of OES and/or CSSC

Application packet must be received NLT COB on **31 October 2021**. Please email packet to SFC Azure S. Prad, [azure.s.prad.mil@mail.mil](mailto:azure.s.prad.mil@mail.mil) and [ng.al.alarnng.list.j1-mdm@mail.mil](mailto:ng.al.alarnng.list.j1-mdm@mail.mil). **All application packets must be in a single PDF**. Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**