

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE GUARD RESERVES (AGR)  
STATEWIDE VACANCY ANNOUNCEMENT # 21-008**

**GRADE:** WO1 - CW3

**MOS/AOC:** Immaterial

**POSITION:** Warrant Officer Strength Manager

**UNIT:** 22<sup>nd</sup> RRB

**LOCATION:** Montgomery, AL

**FEMALE ASSIGNMENT ELIGIBILITY:** Yes

**OPENING DATE:** 17 November 2021

**CLOSING DATE:** 30 November 2021

**AREA OF CONSIDERATION:** Open Statewide to all AGR, Military Technician and Traditional Guardsman in grades WO1 thru CW3 who are current members of the Alabama Army National Guard. Must complete the Officer Strength Management Course within 180 days of initial hire date.

Must meet the following prerequisites:

- a. Must be at least 21 years of age and have a minimum of 3yrs Time in Service.
- b. Must be WOBC Qualified.
- c. Must meet medical standards IAW AR 40-501, chapter 3, 4 or 5. A physical profile of 132321.
- d. Must meet selection criteria in National Guard Regulations 601-1, 600-100, 600-5, 600-10, and Army Regulation (AR) 601-280 and AR 135-18 as applicable.
- e. No record of convictions by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sex offender under AR 27-10, chapter 24.
- f. Applicants applying for Position of Significant Trust (POST) positions must meet all the requirements listed. After state level checks come back favorable, applicants can be hired in AGR status temporarily until National Guard Bureau (NGB) level checks come back favorable. If non-favorable results are received, temporary AGR status will be terminated.
  - Must not have a Type I or Type II offense (See HQDA EXORD 193-14, Annex B)
  - Must be able to produce a favorable National Agency Check with Law and Credit (NACLC)
  - Must complete a Department of the Army Sensitivity Assignment Eligibility Questionnaire (DA Form 7424)
  - Must not be listed on the National Sex Offender Public Website
  - Must receive favorable results after completing a DD Form 369
  - Must complete, and provide, a Behavioral Health Interview (DA Form 3822) to the RRBN CDR
  - Must have a favorable results from:
    - Department of Army Inspector General (DAIG)
    - Criminal Investigation Division (CID)
    - Office of Military Personnel File Review
    - Army Substance Abuse Program
- g. Must have, or be able to attain a Secret Security Clearance.

### **Duty Position Job Description/Criteria:**

The Warrant Officer Strength Manager (WOSM) monitors the strength level of Warrant Officers across the ALARNG and recruits to fill vacancies to enhance unit readiness. The WOSM is responsible for innovating methods to enhance Warrant Officer Strength across the state, and to assist Warrant Officer Applicants in becoming qualified to access as Warrant Officers. The WOSM assists applicants through all phases of the application process, to include predetermination, commissioning physicals, waivers, federal recognition, WOCS and preparation for WOBC. The WOSM works with the State Command Chief Warrant Officer to project applicants against vacancies, and with unit Warrant Officer Project Officers to educate the force on career opportunities as a Warrant Officer. The WOSM develops and oversees the execution of Marketing Campaigns to enhance awareness of Warrant Officer Career opportunities. Maintains contact with units and centers of influence within the Warrant Officer community. Works under the supervision of the Senior Warrant Officer Strength Manager. Day-to-day work is performed without constant supervision consistent with established policies and mission priorities. Work is subject to review for acceptability and adherence to instructions and regulations. Must be WOBC Qualified. Also must have excellent speaking ability and presentation skills with knowledge of the organization and mission of the ARNG.

### **QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a Federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct, which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.
  - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.
  - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

### **GENERAL INFORMATION:**

1. Applicants are subject to personal interview upon notification of time and place.
2. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation or age.

**If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. NGB Form 34-1 dated Nov 2013 (AGR Application).
2. Copy of current MEDPROS IMR Report.
3. Copy of last 3 OERs.
4. Current SRB.
5. Last 3 record APFTs (DA 705).
6. Commander's Height & Weight Statement
7. DA 5500/5501 (if applicable).
8. Copies of all DD 214's.
9. Current RPAM Statement.
10. Current DD Form 369 Police Records Check (Within 30 days)
11. HRR Form 600 Recruiting and Training Cadre Suitability Questionnaire
12. Security Clearance memorandum
13. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
14. Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on 30 November 2021. Please email packet to SFC Azure S. Prad, [azure.s.prad.mil@mail.mil](mailto:azure.s.prad.mil@mail.mil) and [ng.al.alarnng.list.j1-mdm@mail.mil](mailto:ng.al.alarnng.list.j1-mdm@mail.mil). All application packet must be in a single PDF. Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**