

**AIR NATIONAL GUARD**  
117<sup>TH</sup> AIR REFUELING WING (AMC)  
SUMPTER SMITH JOINT NATIONAL GUARD BASE  
BIRMINGHAM, ALABAMA 35217

**ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT #22-029**

**OPEN DATE: 17 MAY 2022**

**EXPIRATION DATE: 16 JUNE 2022**

**Open To: STATEWIDE**

**Number of Positions: 1**

**Position Title: ALL SOURCE INTELLIGENCE ANALYST**

**Func Code: 35B000**

**PEC #: 55208G**

**UMDA Position #: 102826834**

**AFSC: 1N071 REQUIRED**

**Grade: Promotable TSGT - MSGT**

**Security Clearance: TS/SCI REQUIRED**

**Unit/Duty Location: 117<sup>th</sup> Air Refueling Wing**

**Selecting Official: LT COL MATTHEW BURNS**

**HRO Remote: MSgt Jerica Waters (205)714-2686**

If your current grade exceeds the maximum grade of this announcement, you must submit a written statement indicating willingness to accept an administrative reduction.

### **APPLICATION REQUIREMENTS**

1. Signed NGB Form 34-1, <https://www.ngbpd.c.ngb.army.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
2. **Current Report of Individual Personnel (RIP):** Obtain from Virtual Military Personnel Flight (vMPF)
3. **AF Form 422:** Must be signed and verified within 6 months from your Medical Group
4. **Air Force Fitness Management System II (AFFMSII) Fitness Report:** Must be Current and passing
5. All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101. Your unit's HRO Remote Designee or the appropriate FSS representative must complete this checklist.

**Current membership in the AL Air National Guard is required**

---

**Mail, email, or hand carry completed application packages to:**

**JFHQ-AL MDM  
ATTN: MSG Jimmy L. Acoff  
jimmy.l.acoff.mil@army.mil  
P.O. Box 3711  
Montgomery, AL 36109-0711**

AFSC 1N071, Craftsman  
AFSC 1N051, Journeyman  
AFSC 1N031, Apprentice  
AFSC 1N011, Helper  
ALL SOURCE INTELLIGENCE ANALYST  
(Changed 31 Oct 21)

1. Specialty Summary. Performs/manages intelligence activities/functions including discovering, developing, evaluating, and providing intelligence information. Related DoD Occupational Subgroup: 124300.
2. Duties and Responsibilities:
  - 2.1. Supports all aspects of Air Force operations by discovering, collating, analyzing, evaluating and disseminating intelligence information. Produces all-source intelligence, situation estimates, adversarial nation, terrorist, insurgent threat studies, and other intelligence reports and studies. Advises commanders on force protection and intelligence information for US and Partner Nations. Conducts intelligence debriefings of US and allied military personnel involved in combat operations. Prepares mission reports.
  - 2.2. Conducts intelligence training. Instructs military personnel on collecting and reporting requirements and procedures, recognition techniques, and assessing offensive and defensive weapon system capabilities. Assists SERE (Survival Evasion Resistance and Escape) and Aircrew Flight Equipment personnel in training personnel recovery and code of conduct, when necessary. Collates intelligence and operations materials, and assembles final products for mission briefing, study, and use.
  - 2.3. Produces intelligence materials. Prepares, maintains, and presents intelligence displays, reports and briefings. Discovers, compiles, evaluates, researches, analyzes, and disseminates intelligence information. Establishes intelligence collection requirements. Identifies and establishes unit requirements for intelligence reference materials and maintains intelligence reference files and automated intelligence databases. Uses intelligence automated data systems to store, retrieve, display, and report intelligence information.
  - 2.4. Performs support to mission planning and execution. Provides tailored collections planning, threat analysis, and intelligence expertise necessary to develop detailed mission plans for air, space, cyberspace and special operations. Provides current situational awareness and Intelligence, Surveillance and Reconnaissance (ISR) management for the accomplishment of the Air Tasking Order (ATO), Integrated Tasking Order (ITO), Cyber Tasking Order (CTO) or Space Tasking Order (STO). Analyzes intelligence to support military operations. Assists in the performance of, targeting functions to include target development, weaponeering, force application, mission planning, and combat assessment.
  - 2.5. Support to Force Protection (FP). Provides FP intelligence support to commanders and their staffs through all source intelligence products and briefings, focusing on human threat capabilities, tactics, trends, courses of action and ongoing threats in the unit's Area of Interest or Area of Responsibility. Analyzes incoming intelligence for FP value and impact. Ensures FP is addressed in current intelligence briefings, pre-mission, and pre-deployment briefings. Provides guidance for unit-level FP-related intelligence external and internal training. Participates in the installation-level Threat Working Group (TWG). Develops realistic human threat scenarios for exercises. Responsible for providing FP for at-home, in-transit, and deployed units.
  - 2.6. Processes, exploits, and disseminates intelligence products and conducts analysis concerning threat countries or targets of interest via written and/or verbal means. These products provide specificity and knowledge to commanders and national leaders to impact tactical through strategic level decision making processes.
3. Specialty Qualifications:
  - 3.1. Knowledge. Knowledge is mandatory of: intelligence organizations and systems; collection and reporting systems, procedures, and methods; intelligence information sources; techniques of identifying, collating, evaluating, and analyzing information; geographical and cultural aspects of foreign countries; current military capabilities and employment tactics of potential enemy offensive and defensive weapon systems; special operations forces tactics; techniques and procedures, and associated equipment, procedures for acquiring, updating, and maintaining intelligence documents, maps, and charts; maps and charts use techniques; graphic, oral, and written intelligence presentation; support to targeting; capabilities and application of respective computer systems; security classification marking and control; US sensor systems; regional physical characteristics relative to radar significance; basic electromagnetic theory; and digital terrain and feature databases.
  - 3.2. Education. For entry into this specialty, completion of high school or General Education Development equivalency, with courses in speech, journalism, critical thinking, geography, modern world history, statistics, algebra, and geometry are desirable.
  - 3.3. Training. For award of AFSC 1N031, completion of the All Source Intelligence Apprentice Course is mandatory.
    - 3.3.1. For US Space Force, completion of the All Sourced Intelligence Apprentice Course and Space Warfighter Intelligence Formal Unit is mandatory until replaced by new courses as determined by US Space Force.
  - 3.4. Experience. The following experience is mandatory for award of AFSC indicated:
    - 3.4.1. 1N051. Qualification in and possession of AFSC 1N031.
    - 3.4.2. 1N071. Qualification in and possession of AFSC 1N051.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. No speech disorders or noticeable communications deficiencies as defined by AFI 48-123, Medical Examinations and Standards.

3.5.1.2. A minimum score of 20 is required on the 1NOX1 Tailored Adaptive Personality Assessment System (TAPAS)/Armed Services Vocational Aptitude Battery (ASVAB) predictive success model (PSM). See attachment 4 for additional entry requirements.

3.5.1.3. See attachment 4 for additional entry requirements.

3.5.2. For award and retention of AFSC 1NOX1:

3.5.2.1. When required for a current or future assignment, must successfully complete a Counter- Intelligence (CI) polygraph examination and meet all customer access eligibility requirements. Airmen unable to access mission, systems and/or facilities after 12 months of investigation/security screening should be considered for change of assignment, retraining or separation.

3.5.2.2. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management Systems and AFMAN 17-1301, Computer Security.

3.5.2.3. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environment.

3.5.3. For award and retention of AFSCs 1N031, 1N051, and 1N071:

3.5.3.1. Completion of a current T5 Investigation IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory.

NOTE: Initial attendance in 1NOX1 AFSC awarding course without a completed T5 investigation is authorized provided interim T5 eligibility has been granted IAW Intelligence Community Directive (ICD) 704. Airmen who cannot obtain at least an interim T5 for programmed class-start are not eligible for entry into the AFSC.