

AIR NATIONAL GUARD
280th COMBAT COMM SQUADRON
187TH FIGHTER WING, MONTGOMERY, ALABAMA

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 22-0030

OPEN DATE: 25 May 2022

EXPIRATION DATE: 14 June 2022

This announcement is open to all current members of the Alabama Air National Guard and those eligible for membership in the Alabama Air National Guard.

Number of Positions:	1
Title:	WARFIGHTER COMM OPS
Position Number:	009562180V
AFSC:	017D3Y
Minimum/Maximum Grade Authorized:	Capt – Major
Security Clearance:	Top Secret
Unit/Duty Location:	280th COMBAT COMM SQUADRON Dothan, AL

Selecting Official: Col Troy C. Morgan

For more information about this position or the unit of assignment, please call: 334-230-4004

Promotion to the highest grade may not be supported by the units manning authorizations. The start date for this position is contingent upon resource availability.

Promotion to the grade O-4 is contingent on the availability of a control grade. There is currently no control grade allocated to this position at this time. If you are currently an O-3, you will not be promoted to the grade O-4 until control grade is assigned.

APPLICATION REQUIREMENTS

Signed NGB Form 34-1, <https://www.ngbpdc.ngb.army.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>

Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)

AF Form 422: Must be signed and verified within 6 months from your Medical Group

myFitness Report: Must be Current and passing

All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101 (your unit's HRO Remote Designee or the appropriate FSS representative must complete this checklist).

Mail, hand carry, or email completed application packages to:

JFHQ-AL MDM
ATTN: MSG Jimmy L. Acoff
jimmy.l.acoff.mil@army.mil
P.O. Box 3711
Montgomery, AL 36109-0711

All emailed packages must be in a single PDF

Applicants that do not meet the minimum requirements will not be considered
DUTIES AND RESPONSIBILITIES: The information below was taken for the AFECDD, 30 April 2022
(https://mypers.af.mil/app/answers/detail/a_id/7759/kw/AFOCDD/).

WARFIGHTER COMMUNICATIONS OPERATIONS
(Changed 31 Oct 2021)

1. Specialty Summary. Operates, secures, configures, designs, maintains, sustains, and extends cyberspace infrastructure; provides and employs cyberspace capabilities; and leads Department of Defense information network (DODIN) operations missions to achieve Commander's objectives in or through cyberspace.
2. Duties and Responsibilities:
 - 2.1. Plans, designs, maintains, and operates information networks and cyberspace systems necessary for operations.
 - 2.2. Provides a broad range of cyber-related expertise key to successful warfighting operations in the air, space, and cyberspace domains, to include the electromagnetic spectrum
 - 2.3. Facilitates architectural and technical solutions to operational requirements; vets potential solutions and advises commanders on associated risks and mitigation factors.
 - 2.4. Directs the extension, employment, reconfiguration, adaptation and creation of portions of cyberspace to assure mission success for commanders. This includes both deliberate and crisis action scenarios.
 - 2.5. Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.
 - 2.6. Provides specific cyber-terrain-focused expertise to defensive cyberspace operators to enhance their ability to defend that terrain.
 - 2.7. Advocates for resources when existing resources are insufficient to prosecute assigned missions.
 - 2.8. Develops Primary, Alternate, Contingency, and Emergency (PACE) communications plans to support mission assurance. Manages operations with degraded capabilities while working to reestablish primary ones.
3. Specialty Qualifications:
 - 3.1. Knowledge. Mandatory knowledge includes information technology, wired and wireless telecommunications, computer networking, cloud architectures, electronics theory, information assurance, data links management, spectrum operations, vulnerability assessment techniques, operating system environments, scripting, operational and tactical planning, and supervisory control and data acquisition systems. Knowledge will include the military application of these technologies as well as industry best practices.
 - 3.2. Education. Undergraduate or graduate education related to computer science, computer engineering, or information technology is desirable, but not required.
 - 3.2.1. Prior service 3D, 1D7, 1B4, or 1N4XA commissioning Airmen, and equivalent career fields in other services, will be accepted into the career field regardless of undergraduate degree possessed.
 - 3.3. Training. The following training is mandatory as indicated:
 - 3.3.1. For award of AFSC 17D1XA/B, completion of IST Introduction to Cyber Fundamentals, Undergraduate Cyber Warfare Training (17XXX), and Warfighter Communications Officer Course (17DXA/B).
 - 3.4. Experience.
 - 3.4.1. For upgrade to AFSCs 17D2X/3X, unit commander determines proficiency based on performance, experience and completion of minimum training requirements.
 - 3.4.2. For award of 17DXY individuals must have previously held 17DXX position.
 - 3.5. Other.
 - 3.5.1. For award and retention of this AFS, specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments and completion of a current T5 Investigation IAW DoDM 5200.02_AFMAN 16-1405, Air Force Personnel Security Program is mandatory. NOTE: Award of the entry level without a completed T5 Investigation is authorized provided an interim Top Secret security clearance has been granted according to DoDM 5200.02_AFMAN 16 -1405.
 - 3.5.2. Retention of these AFSCs may require favorable adjudication of counter-intelligence polygraph and/or favorable determination for access to sensitive compartmented information.
 - 3.5.3. Members may be required to obtain and maintain a Flying Class III physical to qualify for specific positions within this AFS.
4. *Specialty Shredouts:
Suffix Portion of AFS to Which Related
A Network Operations
B Expeditionary Communications Operations
C Capabilities Development
S Software Development
Y General

The information below was taken from ANGI 36-101, 03 June 2010.

5.3. Grade. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference paragraph 6.6. for proper assignment to a position/unit.

5.3.1. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, *Administrative Demotion of Airmen*, when assigned to the **22 ANGI36-101 3 JUNE 2010** position. Acceptance of demotion must be in writing and included in the assignment application package.

5.3.2. Approval in writing from NGB/A1M is required prior to the accession of any O-6. In addition, any officer may not enter the AGR program in an overgrade status.

5.4. Commissioning of Enlisted Member. Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force.

5.5. Air Force Fitness Standards. AGR Airmen are subject to the provisions of ANGI 10-248, *Air National Guard (ANG) Fitness Program* until superseded by AFI 36-2905, *Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.

5.6. Security Clearance. AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Joint Personnel Adjudication System (JPAS).

5.6.1. AGR follow-on assignments will not be issued without a current favorable adjudicated security clearance investigation.

5.6.2. If a top secret security clearance is not held by Airmen selected for an AGR assignment that requires access to top secret information, the Airman must initiate a security clearance update. The AGR selectee must notify their unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until security clearance upgrade is initiated and the member has a current favorable investigation.

5.7. Separated for Cause. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour.

5.8. Retainability for an AGR Assignment. Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

5.9. Sanctuary. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone [18 to 20 years Total Active Federal Military Service (TAFMS)]. Anyone whose order [AD or FTNGD orders (other than training)] places them at 18 years or more TAFMS will require a signed and approved sanctuary waiver IAW AFI 362131, *Administration of Sanctuary in the Air Reserve Components*.

5.10. Inability to attain 20 years TAFMS. AGR applicants should be able to attain 20 years TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete the Statement of Understanding contained in Attachment 3. The HRO will maintain the completed and signed Statement of Understanding.

5.11. Medical Requirements. Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in Chapter 12.

ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM:

Must be a member or eligible to become a member of the Alabama Air National Guard.

Member will be required to hold a compatible military assignment in the unit they are hired to support.

Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.

Member must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards, Attachment 2 before being placed on an AGR tour.

Member must have retain-ability to complete the tour of military duty.

Member must not be eligible for, or receiving a federal retirement annuity.

Member must comply with standards outlined in AFI 36-2905, Fitness Program to be eligible for entry into the AGR program.

Member must meet all eligibility criteria in ANGI 36-101, The Active Guard/Reserve Program.

Member must hold required AFSC or be eligible for retraining (if applicable) and meet all eligibility criteria in AFECDD/AFOCD