

**AIR NATIONAL GUARD  
MAINTENANCE SQUADRON  
187TH FIGHTER WING, MONTGOMERY, ALABAMA**

**ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 22-034**

**OPEN DATE: 7/14/2022**

**EXPIRATION DATE: 8/12/2022**

This announcement is open to all current members of the Alabama Air National Guard and those eligible for membership in the Alabama Air National Guard.

<b>Number of Positions:</b>	<b>1</b>
<b>Title:</b>	<b>MAINTENANCE OPERATIONS CENTER/MANAGEMENT ANALYST</b>
<b>Position Number:</b>	<b>009742691C</b>
<b>AFSC:</b>	<b>2R0X1</b>
<b>Minimum/Maximum Grade Authorized:</b>	<b>TSGT - MSGT</b>
<b>Required ASVAB:</b>	<b>G: 55</b>
<b>Security Clearance:</b>	<b>Secret</b>
<b>Unit/Duty Location:</b> (MXS)	<b>187<sup>th</sup> Fighter Wing</b>  <b>Montgomery, AL</b>

**Selecting Official: CMSgt Larry Freligh**

**For more information about this position or the unit of assignment, please call: 334-394-7566**

Promotion to the highest grade may not be supported by the units manning authorizations. The start date for this position is contingent upon resource availability.

## **APPLICATION REQUIREMENTS**

Signed NGB Form 34-1, <https://www.ngbpdc.ngb.army.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>

**Current Report of Individual Personnel (RIP):** Obtain from Virtual Military Personnel Flight (vMPF)

**AF Form 422:** Must be signed and verified within 6 months from your Medical Group

**myFitness Report:** Must be Current and passing

All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101 (your unit's HRO Remote Designee or the appropriate FSS representative must complete this checklist).

**Mail, hand carry or email completed application packages to:**

**JFHQ-AL MDM  
ATTN: MSG JIMMY L. ACOFF  
[jimmy.l.acoff.mil@army.mil](mailto:jimmy.l.acoff.mil@army.mil)  
P.O. Box 3711  
Montgomery, AL 36109-0711**

**\*All emailed packages must be in a single PDF\***

**Applicants that do not meet the minimum requirements will not be considered**

**DUTIES AND RESPONSIBILITIES:** The information below was taken for the AFECDD, 30 APR 2022  
([https://mypers.af.mil/app/answers/detail/a\\_id/7504/kw/afecdd](https://mypers.af.mil/app/answers/detail/a_id/7504/kw/afecdd)).

## MAINTENANCE MANAGEMENT ANALYSIS

(Changed 31 Oct 21)

**1. Specialty Summary:** Central Agency for monitoring and developing strategies for aircraft and equipment management to sustain the health of the fleet. Initiates studies and investigations, and performs statistical analysis. Provides findings and recommendations to managers and senior leaders. Presents information to help senior leadership assess the health of the units' weapon systems and equipment. Informs managers of significant factors affecting the mission and unit readiness. Manages and operates maintenance management information systems (MIS). Related DoD Occupational Subgroup: 155800.

### **2. Duties and Responsibilities:**

2.1. Analyzes deficiencies in areas such as equipment performance, materiel consumption, scheduling, management, and resources; their impact on the maintenance mission; and results of corrective actions. Collects and maintains maintenance information system data for use in analysis reports, studies, and problem identification. Periodically audits source data for accuracy, timeliness, and compliance with directives. Uses statistical techniques, interprets findings from data, identifies trends and significant deviations, and recommends corrective action. Coordinates with maintenance agencies on fleet health issues (i.e. PS&D, MOC, Engine Management). Prepares visual media for analysis studies. Prepares written reports and special studies, and presents recommendations and briefings to senior leaders.

2.2. Controls, manages, and maintains MISs. Coordinates, develops, and schedules MIS products, retrievals, and other programs. Identifies problems and recommends corrective actions related to MIS operation and maintenance. Coordinates with appropriate information management and processing centers to ensure automated systems capability and compatibility with customer requirements are met. Focal point to validate and track MIS requirements and enhancements. For higher headquarters approval.

### **3. Specialty Qualifications:**

3.1. Knowledge. Maintenance and operations organization management and procedures applying to aircraft, missiles, communications-electronics, space systems, or related equipment. Exercise critical thinking with regard to analytical theory and statistical processes. Navigation of relational databases and MIS query design, extraction, manipulation, and data visualization.

3.2. Education. For entry into this specialty, computer literacy and completion of high school with courses in algebra, English composition, effective writing, public speaking, and typing are desirable.

3.3. Training. The following training is mandatory for award of the AFSC indicated:

3.3.1. 2R031. Completion of a basic maintenance management analysis course.

3.3.2. 2R071. Completion of an advanced maintenance management analysis course.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

3.4.1. 2R051. Qualification in and possession of AFSC 2R031. Also, experience in analysis activities.

3.4.2. 2R071. Qualification in and possession of AFSC 2R051. Also, experience performing or supervising analysis functions and activities.

3.5. Other. The following are mandatory as indicated:

3.5.1. See attachment 4 for entry requirements.

3.5.1.2. The following is mandatory for retraining candidates within the Air Force Reserve Command:

3.5.1.2.1. Grade of E-6 or below with less than 10 years Total Federal Military Service.

3.5.2. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

3.5.3. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environment. For award and retention of AFSC 2R031/51/71, completion of a current T3 Investigation required IAW DoDM 5200.02, AFMAN 16-1405, Air Force Personnel Security Program, is mandatory.

**The information below was taken from ANGI 36-101, 21 April 2022.**

**5.1. Accession Standards.** Reference this Chapter and [Attachment 2](#), AGR Eligibility Checklist, to assist in the accession of an AGR (to include occasional and AGR deployment backfill tours). Members selected for AGR tours must meet the medical retention standards outlined in DAFMAN 48-123 and the USAF Medical Standards Directory. An Airman with a Mobility Restriction annotated on an AF Form 469 at the time of his/her AGR package evaluation will not be eligible to start an AGR order. However, selection of a member is possible if the member is medically cleared of any Mobility Restricting Duty Limiting Condition (DLC) prior to starting an AGR order in accordance with AFI 48-133, *Duty Limiting Conditions*. AGR accession package evaluations require the SAS, or delegated Flight Surgeon/Provider, certifying authority approval on an AF Form 422 prior to starting an AGR order in accordance with DAFMAN 48-123.

5.1.1. A pregnant Airman may be accessed into the AGR program, to include for the purpose of an occasional tour, with the concurrence of the commander and HRO.

5.1.2. An Airman with an approved, duty-restricting shaving waiver for Pseudo Folliculitis Barbae may be accessed into the AGR program, to include for the purpose of an occasional tour, with concurrence from medical, the commander, and the HRO. Facial hair must be grown out naturally, any shaping or styling of the facial hair is not allowed, and the facial hair cannot interfere with the wear of any personal protective gear, such as a gas mask, or the performance of duties. If this should happen, the member's ability to safely perform duties is compromised and the member may require an evaluation to determine fitness for military duties in accordance with AFI 44-102, *Medical Care Management* and DAFI 36-2903, *Dress and Personal Appearance of Air Force Personnel*.

5.1.3. An Airman may still be accessed into the AGR program if they have a Duty Restriction, Fitness Restriction, and/or "Deployable with Limitation" DLC provided the restriction does not preclude satisfactory performance of required military duties of the Airman's office, grade, rank, or rating in accordance with DAFMAN 48-123 and AFI 48-133.

**5.2. Air Force Specialty Code (AFSC) Requirements.** The intent of the AGR program is to assess AFSC-qualified individuals. If an applicant is selected who does not possess the AFSC, the member must sign an agreement to retrain including the statement in [paragraph 5.2.1.1](#).

5.2.1. Retraining. Enlisted Airmen currently serving in an AGR status may be selected for a vacant, AGR position on the UMD without the awarded duty AFSC subject to the following restrictions:

5.2.1.1. If the UMD position requires a mandatory training school for the award of the 3-level AFSC, they may be assigned immediately. The following statement will be included in the remarks section of the AF Form 2096, *Classification/On-The-Job Training Action*:

"I acknowledge that I will attend the first available course that would qualify me in the new AFSC. I will complete the course successfully and progress in training to a skill-level compatible with my UMD assignment. Failure to do so will result in the termination of my AGR tour."

The AF Form 2096 must be accomplished before the orders are published.

5.2.1.2. If the Airman fails to successfully complete the required formal training in accordance with DAFI 36-2670, *Total Force Development* and AFMAN 36-2100, *Military Utilization and Classification*, or fails to attend the first available course without permission from the commander or supervisor due to exceptional circumstances, the individual will be removed from AGR status.

5.2.1.3. Individuals must continue to progress in training in accordance with DAFI 36-2670 and AFMAN 36-2100, to a skill-level compatible with their UMD assignment. Airmen who do not progress to the next skill-level will be removed from AGR status.

5.2.1.4. Airmen approved for retraining may incur a Reserve Service Commitment in accordance with AFMAN 36-2100 upon completion of training.

**5.3. Grade.** To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference [paragraph 6.6](#) for proper assignment to a position/unit. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, *Enlisted Airman Promotion/Demotion Programs*, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.

**5.4. Commissioning of Enlisted Member.** Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded

**5.5. Air Force Fitness Standards.** AGR Airmen are subject to the provisions of AFMAN 36-2905, *Air Force Physical Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Physical Fitness Assessment (PFA), an overall "Pass" rating is required and any DLC must be resolved prior to accession.

**5.6. Security Clearance.** AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Defense Information System for Security (DISS).

5.6.1. AGR follow-on assignments will not be issued without a current favorable adjudicated security clearance investigation. Extensions to orders while awaiting security clearance adjudication will be considered on a case-by-case basis and must be submitted through TAG or CG, or designee, to NGB/A1PP for consideration.

5.6.2. If a Top Secret security clearance is not held by Airmen selected for an AGR assignment that requires access to top secret information, the Airman must initiate a security clearance update. The AGR selectee must notify his/her unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until the security clearance upgrade is initiated, and the member has a current favorable investigation.

**5.7. Separated for Cause.** To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.

**5.8. Retainability for an AGR Assignment.** Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

**5.9. Sanctuary.** It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone (18 to 20 years of TAFMS). Anyone whose order, whether active duty (AD) or full-time National Guard duty (FTNGD) other than for training, places them at 18 years or more of TAFMS will require a signed, approved sanctuary waiver in accordance with DAFI 36-2110, *Total Force Assignments*.

**5.10. Inability to attain 20 years TAFMS.** AGR applicants should be able to attain 20 years of TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General, Commanding General, or designee. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete the Statement of Understanding contained in [Attachment 3](#). The HRO will maintain the completed, signed Statement of Understanding.

**5.11. Medical Requirements.** Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in [Chapter 12](#).

### **ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM:**

- Must be a member or eligible to become a member of the Alabama Air National Guard.
- Member will be required to hold a compatible military assignment in the unit they are hired to support.
- Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.
- Member must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards, Attachment 2 before being placed on an AGR tour.
- Member must have retain-ability to complete the tour of military duty.
- Member must not be eligible for, or receiving a federal retirement annuity.
- Member must comply with standards outlined in AFI 36-2905, Fitness Program to be eligible for entry into the AGR program.
- Member must meet all eligibility criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member must hold required AFSC or be eligible for retraining (if applicable) and meet all eligibility criteria in AFECDA/AFOCD

### **ADDITIONAL DUTIES**

AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD). AGR tour lengths in the State of Alabama are at the discretion of the Group Commander. Initial tours will not exceed 6 years. To be considered for this position you must meet all minimum AFSC requirements to include the minimum ASVAB qualifying score. Scores are reflected on your personnel vMPF RIP. If your ASVAB score does not meet the minimum required IAW AFECDA Attachment 4, contact your servicing MPF. You have the option to retake the test. You must schedule your test date and receive your new scores prior to the announcement closing date. Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program. A law enforcement background check may be required prior to appointment to this position. By submitting a resume or application for this position, you authorize this agency to accomplish the check.