

**ACTIVE GUARD RESERVE (AGR)
ALABAMA ARMY NATIONAL GUARD
STATEWIDE VACANCY ANNOUNCEMENT # 24-130**

GRADE: O1-O3

MOS/AOC: 25A

POSITION: Mission Command Position
IPPS-A POS: 03321571

UNIT: JFHQ-G6 (DCSIM)

FEMALE ASSIGNMENT ELIGIBILITY: Yes

LOCATION: Montgomery, AL 36109

OPENING DATE: 30 May 2024

CLOSING DATE: 29 June 2024

AREA OF CONSIDERATION: Open Statewide to all AGRs, Military Technicians, and Traditional Guardsmen in grade of O1-O3 who are current members of the Alabama Army National Guard are eligible to apply.

Duty Position Job Description/Criteria:

This position is in the DCSIM/G6 Mission Command (MC) Branch. Creates and maintains rapport with subordinate unit G6/S6 personnel, and agency representatives, ensuring unified efforts in communication support. Maintains reports from all MC system support personnel and keeps state level reporting metrics current and relevant to readiness goals. Utilizes personnel to develop relevant reports and ensures effective utilization of all reporting systems and MC systems. Attends readiness briefings, Unit Status Reporting briefs, and other meetings, as required, to ensure a synch on communication readiness and reporting. Prepares briefings and specialized reports as required. Supports State MC readiness through interactions with both supported units and supporting agencies. Requests and receives requirements from supported units. Serves as a conduit of MC support with proper priority, funding, and tracking mechanisms. Requests status reports on MC systems from supported units or maintenance facilities. Coordinates with other MC support elements available in the state and evaluates processes to ensure support paths are clear and that gaps in service are addressed. Establishes maintenance relationships, agreements, and SOPs as required to ensure readiness gaps do not develop. In conjunction with the G4, provide subordinate ALARNG units and leadership, an easy to locate repository of Maintenance Information Messages (MIM), Maintenance Action Messages (MAM), and usage reports for equipment where able. Assists in coordinating training to supported unit personnel to maintain their proficiency on systems specific to the supported units. Works with PMs, PEO's, and associated support teams to establish training standards on each system and seeks the necessary skill building training, support needs, and for current lessons learned on tactics, techniques, and procedures, system usage and maintenance improvement. Tracks the training and certification levels on systems that require specialized training levels. Performs briefings to senior graded personnel on new equipment and capabilities. Reports on system status and pursues solutions on deficient units to ensure the command is aware of the training requirement. Provide equipment frequencies for usage based off the Spectrum XXI Radio Frequency Authorization. Interface with subordinate units and NETCOM or Army Freq. Management Office for frequency usage outside of the RFA. Assist as needed with SARs, TACSAT and MOUS system access and requests. Provide support to the COMSEC manager in relation to Mission Command Systems. Support subordinate ALARNG units with COMSEC related trouble shooting, proper short titles per equipment requests and COMSEC equipment care, and support. Responsible for budgeting, planning, coordinating, and executing State COMEX as required. Responsible for providing training guidance on mission command systems through written input into the State Annual Base OPORD.

Special Requirements:

Must have exceptional oral communication and writing skills.

Must possess excellent leadership, team building and management skills.

Knowledge in the development, revision, review of specifications for new or upgraded tactical communications systems or components.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
7. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
8. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
9. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
10. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
11. Must be eligible for AGR service IAW AR 135-18.
12. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
13. Must be AOC Qualified or able to obtain AOC within 12 months from selection of the position. All AOCs are encouraged to apply.
14. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
 - (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldiers integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
15. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.

If interested in interviewing for this position, please forward the following:

1. ___ NGB Form 34-1 dated Nov 2013 (AGR Application).
2. ___ Copy of current MEDPROS IMR Report.
3. ___ Copy of last 3 NCOERs.
4. ___ Current SRB with ASVAB scores posted.
5. ___ Last 3 record APFTs (DA 705).

6. ___ Height & Weight Statement (required)
7. ___ (DA 5500 if applicable).
8. ___ Copies of all DD 214's.
9. ___ Current RPAM Statement.
10. ___ If your current grade exceeds the maximum grade of this announcement; you must submit a statement indicating willingness to accept an administrative reduction.
11. ___ Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **29 June 2024**. Please email packet to SFC Stacye Montgomery and ng.al.alarnng.list.j1-mdm@mail.mil. **All applications must be in a single PDF**. Any questions concerning this announcement contact SFC Stacye Montgomery, at the above email or call 334-271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.