



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

S: 1 October 2024

ARNG-HCM-O

31 July 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army National Guard Title 10 Active Guard Reserve New Hire
Announcement for the All Source Technician, National Guard Bureau, Arlington, Virginia

1. References:

a. AR 135-18 (The Active Guard Reserve Program)

b. National Guard Bureau (NGB), ARNG-HRH memorandum (Title 10 (T10) Army National Guard (ARNG) Active Guard Reserve (AGR) Life Cycle Management (LCM) Strategy and Plan (PPOM 23-020)), 26 October 2023

2. The ARNG is seeking applications from highly qualified Warrant Officers to serve as the All Source Technician, with an anticipated start date **to be determined**.

3. Waivers and exceptions. Request for waivers or exceptions to these requirements must be approved by ARNG-HRH. Requests for exceptions are processed by ARNG-HCM to ARNG-HRH.

4. Eligibility.

a. Current T10 AGR, T10 Active Duty Operational Support (ADOS), Title 32 (T32) AGR, and Traditional (M-Day) Warrant Officers in the ranks of CW2-CW4.

b. Applicants pending promotion must have Federal Recognition approved prior to accessing into the T10 AGR program.

c. New hires will have a minimum of four years of prior ARNG service. This requirement is waiverable.

d. New Hires that cannot qualify for a 20-year Active Federal Service retirement require DARNG approval.

e. Warrant Officer hires will be qualified in the military occupational specialty of the position into which they are hired on an initial T10 AGR tour. Warrant Officers will not be assessed into the T10 AGR program into positions coded 011A.

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5. Exemplary Conduct Certification Screening. All candidates who apply undergo screening before final selection is made.

6. Brief Duty Description: This position serves as the subject matter expert for integration of Intelligence Disciplines (CI/GEOINT/HUMINT/SIGINT/SYS), All Source Operations, Fusion, Targeting, and functional intelligence (OSINT/Collection Management) in MDI Reach Centers and other ARNG Intelligence Activities to support MDI Reach Intelligence Operations. Provides expertise in intelligence disciplines, functional intelligence, fusion, analysis, processing, exploitation, and dissemination. Coordinations with combatant commands and other consumers to integrate theater specific processes, data sources, and systems. Integrates Artificial Intelligence/Machine Learning/Information Advantage/Automated Target Recognition/Space Based Capabilities into MDI Reach Operations. Develops policy and advocates for programmed resources for MDI Reach Operations. Develop and implement plans and policies for modernizing processes. Coordinate with agencies, organizations, and stakeholders to ensure that modernization efforts are aligned with the Army's goals and objectives. Identify and evaluate new technologies and capabilities that can help the Army achieve its modernization goals.

7. Prerequisites.

- a. Applicants must meet AGR eligibility requirements IAW AR 135-18
- b. Grade: W2-W4
- c. Branch Requirement: MI
- d. Military Education: Commensurate with rank held
- e. Military Experience: 350F/350G/352N MOSQ
- f. Security Clearance: Top Secret/SCI

8. Application.

a. Application procedures and required forms are available on the ARNG-GKN site: <https://armyeitaas.sharepoint-mil.us/sites/ARNG-HCM/SitePages/Jobs.aspx>. Application packets are sent via encrypted email or sent via Safe Access File Exchange: <https://safe.apps.mil> to the POC in paragraph 10.

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b. This announcement remains open until 1 October 2024. Incomplete packets not in accordance with the T10 AGR application checklist are not processed.

c. The position identification number for this position is **2660418**. Reference this number in application correspondence.

9. The POC for information regarding this position is CW5 James Graham, G2 Senior Warrant Officer Advisor (ARNG-OIZ), at (520) 671-7142, or james.s.graham.mil@army.mil.

10. The POC for packet submission is CW5 Jennie L. Elliott, Warrant Officer Assignment Manager, Human Capital Management Division (ARNG-HCM-O), at (520) 672-1367, or jennie.l.elliott.mil@army.mil.

CARRIE L. PEREZ
COL, LG
Chief, Human Capital
Management Division

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