

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE GUARD RESERVES (AGR)  
STATEWIDE VACANCY ANNOUNCEMENT #23-074**

**GRADE:** E6 / SSG  
**POSITION:** Training NCO  
**IPPS-A Position #:** 03154147  
**FEMALE ASSIGNMENT ELIGIBILITY:** NO  
**OPENING DATE:** 08 March 2023

**MOS:** 18B30  
**UNIT:** A Co, 1ST BN, 20TH SFG(A)  
**LOCATION:** Gadsden, AL  
**CLOSING DATE:** 07 April 2023

**Area of Considerations:**

Open Statewide to all Military Technician and Traditional Guardsman in the grade of E6 who are members of the Alabama Army National Guard.

**SM MUST ALREADY BE AWARDED A CMF 18B MOS.**

**Duty Position Job Description/Criteria:**

Serves as the Training SGT. Selected individual will be responsible for overseeing, evaluation and processing training related matters for the Company. As the Company training sergeant, individual supervises or performs duties involving requests, receipt, issue, and preservation of individual, organizational, installation training requirements. Special Forces NCO plans, coordinates, directs and participates in Special Forces units performing the core tasks of Unconventional Warfare, Foreign Internal Defense, Direct Action, Special Reconnaissance, Counter-Terrorism, Counter- Proliferation, and Support to Information Operations in all operational environments. The NCO holds one or more of the following specialties: operations, weapons, communications, or medical. The service member must be adept at accomplishing a wide range of requirements including training management, logistical planning, resource management, training plan development for foreign forces, and negotiating and working with foreign and U.S. government agencies and country teams.

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.
  - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldier's integrity and lack of trust.
  - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

**GENERAL INFORMATION:**

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will therefore be made without regard to race, religion, color, national origin, gender, political affiliation, or age.
3. All applicants must be prepared to take an ACFT upon board arrival.
4. Must be MOS Qualified.

**If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. NGB Form 34-1 (AGR Application).
2. Copy of current MEDPROS IMR Report.
3. Copy of last three NCOERs (if applicable).
4. Current ERB.
5. Last 3 record APFTs (DA 705).
6. Commander's Height & Weight Memo
7. DA 5500 or 5501 (if applicable).
8. Copies of all DD 214s
9. Current RPAM Statement
10. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
11. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **07 April 2023**. Please email packet to SFC Azure S. Prad, <mailto:azure.s.prad.mil@army.mil> and [ng.al.alarnng.list.j1-mdm@army.mil](mailto:ng.al.alarnng.list.j1-mdm@army.mil). **All documents must be combined into a single PDF Packet.** Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**