

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE GUARD RESERVES (AGR)  
STATEWIDE VACANCY ANNOUNCEMENT # 23-119**

**GRADE:** SPC(E4) - SSG (E6)  
**POSITION:** Squad Leader (105/01)  
**IPPS-A POS NUM:** 08290501  
**FEMALE ASSIGNMENT ELIGIBILITY:** Yes  
**OPENING DATE:** 13 April 2023

**MOS/AOC:** 31B  
**UNIT:** 128th MP CO

**LOCATION:** Huntsville, AL  
**CLOSING DATE:** 12 May 2023

**AREA OF CONSIDERATION:**

Open Statewide to all AGR, Military Technician and Traditional Guardsman in grades E4 through E6 who are members of the Alabama Army National Guard.

**DUTY POSITION JOB DESCRIPTION/CRITERIA:**

Military Police contribute to the combat power on the battlefield by conducting police operations, detention and security and mobility support across the full range of operations to enable protection and promote the rule of law. Military Police provide support to the Army community through professional policing, security of critical resources, crime prevention programs and preservation of law and order. Leads military police teams in support of Police operations; detention and security and mobility support on the battlefield and leads and supervises small sections in support of security and installation law and order operations. This position will be a combination of administrative and supply related duties. Incumbent is responsible for the day-to-day logistical and maintenance programs for the unit. Researches, coordinates and requests all classes of supply, loan items, and training aids for the unit's training and operations. Initiates and/or completes personnel actions for the unit such as appointment packages, new member personnel in-processing, discharges, promotions, reductions, MOS assignments, completes enlisted efficiency reports, and transfers. Completes enlisted efficiency reports.

**IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:**

1. A physical demands rating of Significant (Gray).
2. A physical profile of 222221.
3. Red/green color discrimination.
4. Qualifying scores.
  - (a) A minimum score of 95 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
  - (b) A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
  - (c) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 1 Jul 2004.
  - (d) A minimum OPAT score of Standing Long Jump (LJ) -0140 cm, Seated Power Throw (PT) - 0400 cm, Strength Deadlift (SD) - 0140 lbs., and Interval Aerobic Run (IR) - 0040 shuttles in Physical Demands Category in "Significant" Grey.
5. A security eligibility of SECRET is required for the initial award and to maintain the MOS.
  - (a) Requirements for a SECRET clearance eligibility is effective 01 August 2010 for all new accessions and reclassifications into MOS 31B.
  - (b) Requirement for a SECRET eligibility is effective 01 August 2013 for all Soldiers maintaining MOS 31B who entered service prior to 01 August 2010.
6. The Soldier must be a U.S. citizen.
  - (a) Requirement to be a U.S. citizen is effective 01 August 2010 for all new accessions into MOS 31B.
  - (b) Requirement to be a U.S. citizen is effective 01 August 2013 for all Soldiers holding MOS 31B who entered service prior to 01 August 2010.

7. Meets all requirements for Personnel Reliability Program (PRP) qualifications.
8. Must possess a valid state motor vehicle operator license.
9. No objection to performing security duties in the vicinity of nuclear or chemical munitions stored or staged for military use.
10. No record of more than 15 days lost under section 972-10-USC.
11. No information in Provost Marshal Office, Intelligence Office, Military Personnel Record Jacket (MPRJ) or medical records which would prevent the granting of a security clearance under AR 380-67.
12. No record of pre-trial intervention or conviction by military or civil court of the following:
  - (a) Any offense involving force or violence.
  - (b) Any offense listed under AR 601-210, para 4-22 (misdemeanor), or similar offense not listed for which the maximum possible sentence exceeds 4 months of confinement.
  - (c) Two or more offenses within 5 years prior to the date of enlistment listed under AR 601-210, para 4-21 (minor non-traffic), or similar offense not listed for which the maximum possible sentence is less than 4 months confinement.
  - (d) Three or more minor traffic offenses as listed under AR 601-210, para 4-20 (minor traffic) during the 12 months period prior to entry on active duty (does not include traffic violations considered misdemeanor or felony by virtue of fine amount per AR 601-210).
  - (e) No pattern of behavior or actions that is reasonably indicative of a contemptuous attitude toward the law or other duly constituted authority.
13. Minimum age of 18 at time of entrance on active duty.
14. NPS applicants enlisting, into the ARNG or USAR for MOS 31B, may enlist at 17 years of age with the Split Training Option (STO) if otherwise qualified. All STO enlistees must have reached their 18<sup>th</sup> birthday prior to attending Advanced Individual Training (AIT).
15. All prior MOS 31B Soldiers serving in another MOS for more than 36 months, reclassifying into MOS 31B must request proponent determination.
16. No record of possession or use of any narcotic or non-narcotic drug as defined by Article 134, UCMJ and AR 600-50.
17. No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
18. Formal training (completion of MOS 31B course conducted under the auspices of the U.S. Army Military Police School) mandatory.
19. All Reserve Component service members reclassifying for MOS 31B must be interviewed by a senior MP NCO (SFC or above) or MP Officer (CPT or above) in the gaining MP unit as well as a local records check. In either case, written endorsement must accompany re-enlistment contract.

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a federally-recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to either Completing 18 years of active federal service, or the date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive federal military retired or retainer pay, receive federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.

12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
15. Must not be flagged for weight, APFT/ACFT, security violations or pending any adverse actions.
16. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.
  - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.
  - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
17. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

***In accordance with AR 135-18, Staff Sergeant or above must possess the required grade and MOS level authorized for the AGR duty position. Sergeants or below must have the potential to become MOS qualified in the first 12 months or be released for active duty/FTNGD.***

**GENERAL INFORMATION:**

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. Must not be flagged for weight, APFT, security violations or pending any adverse actions.
3. This position requires some travel and training away from home station.
4. Applicants are subject to personal interview upon notification of time and place.
5. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.
6. Individuals must attend all periods of IDT/AT.

**If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. NGB Form 34-1 (AGR Application dated November 2013)
2. Copy of current MEDPROS IMR Report
3. Copy of last 3 NCOERs (if applicable)
4. Current ERB with ASVAB Scores
5. Last 3 record APFTs (DA 705)
6. Commander's Height & Weight Memo
7. DA 5500 or 5501 (if applicable)
8. Copies of all DD 214s
9. Current RPAM Statement
10. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept and administrative reduction.
11. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **13 May 2023**. Please email packet to SFC Azure S. Prad, <mailto:azure.s.prad.mil@army.mil> and [ng.al.alarnng.list.j1-mdm@army.mil](mailto:ng.al.alarnng.list.j1-mdm@army.mil). **All documents must be combined into a PDF Packet.** Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED**