

**ALABAMA ARMY NATIONAL GUARD ACTIVE
GUARD RESERVES/AGR STATEWIDE
VACANCY ANNOUNCEMENT #23-191**

GRADE: CPT (O3)
POSITION: Battalion Training Officer
IPPSA POS NUM: 03154074
FEMALE ASSIGNMENT ELIGIBILITY: Yes

MOS: 18A00
UNIT: HHD, 1ST BN, 20TH SFG(A)
LOCATION: Fort Payne, AL

OPENING DATE: 30 August 2023

CLOSING DATE: 29 September 2023

AREA OF CONSIDERATION:

Open Statewide to all AGR, Military Technician and Traditional Guardsman in grades O-3 who are currently qualified in the 18A MOS and members of the Alabama Army National Guard.

Duty Position Job Description/Criteria:

Formulates, oversees, and evaluates the overall training programs for the command. Develops short and long term training plans that support the commander's training guidance. Issues instructions and procedures to subordinate organizations for the conduct of activities which meet the commander's training guidance and directives of higher headquarters. Establishes and ensures the conduct of a training evaluation program for subordinate organizations. Conducts and/or coordinates staff assistance visits and command level inspections in the area of training, physical security and readiness. Evaluates the mission essential task lists of subordinate organizations to ensure conformity with higher headquarters, commander's guidance and intent, Army doctrine, and regulatory requirements. Recommends modifications to the command's mission essential task list. Reviews training evaluation and inspection reports to identify systemic problems and trends. Determines and formulates needed revisions or improvements to training activities. Reviews training plans and schedules of subordinate organizations for approval and revision as necessary to ensure compliance with yearly training guidance. Provides technical guidance and assistance to subordinate commanders or other operations and training personnel pertaining to scheduling and conducting training. Directs the scheduling and ensures the execution of special training courses on a variety of subjects (i.e., communications procedures, leadership courses, marksmanship training, etc). Coordinates with external training, evaluation and assistance organizations for the conduct and evaluation of Army training to include CERFP Exercises, Field Training Exercises (FTX), Command Posts Exercises (CPX), etc. Other duties as assigned.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:

- (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
 - (d) No Driving While Under the Influence (DUI) or Driving While Intoxicated (DWI) charges
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.
17. Must be MOSQ.

Per AR 135-18, Captain, with at least 5 years' time in grade, must have completed a Captains Career Course. Officers must possess the grade equal to or below that authorized for the AGR duty position as well as possess the branch area of concentration (AOC) commensurate with the AGR duty position.

SPECIAL REQUIREMENTS:

Military Education: As required by grade, service component and appropriate NGR. Preferred Basic Officer Leaders Course (BOLC) graduate. Civilian Education: Bachelor's degree required. Must have knowledge of the organization and mission of the Army National Guard.

GENERAL INFORMATION:

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. This position requires some travel and training away from home station.
3. Applicants are subject to personal interview upon notification of time and place.
4. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.
5. Individuals must attend all periods of IDT/AT.

If interested in interviewing for this position, forward the following documents with this checklist on top:

1. NGB Form 34-1 (AGR Application).
2. Copy of current MEDPROS IMR Report.
3. Copy of last three OERs (if applicable).
4. Current ORB.
5. Last 3 record ACFTs (DA 705).
6. Commander's Height & Weight Statement
7. DA 5500 or 5501 (if applicable).
8. Copies of all DD 214s
9. Current RPAM Statement
10. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
11. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **29 September 2023**. Please email packet to SFC Azure S. Prad, <mailto:azure.s.prad.mil@army.mil> and ng.al.alarnng.list.j1-mdm@army.mil. **All documents must be combined into a PDF Packet.** Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.