

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE GUARD RESERVES (AGR)  
STATEWIDE VACANCY ANNOUNCEMENT # 24-022**

**GRADE:** E5-E6/SGT-SSG

**POSITION:** Training NCO

**IPPSA #:** 09357625

**FEMALE ASSIGNMENT ELIGIBILITY:** Yes

**MOS/AOC:** 25H

**UNIT:** C Co 115th ESB

**LOCATION:** Huntsville, AL

**OPENING DATE:** 16 November 2023

**CLOSING DATE:** 15 December 2023

**AREA OF CONSIDERATION:**

Open Statewide to all AGR, Military Technician, and Traditional Guardsman in grades E5 through E6 who are current members of the Alabama Army National Guard.

**Duty Position Job Description/Criteria:**

Duty Position Job Description/Criteria: Serves as the company Training NCO. Selected individual is primarily responsible for supervising or performing tasks involving day to day training operations of the unit. TNCO is responsible for assisting the commander with training schedules, publish training requirements per AR 350-1 standards, and ensure collective training are complete per METL tasks. Responsible for ensuring training plans meet ReARMM training guidance and enforce training standards. Duties include but are not limited to operating systems that serve the needs of the company. Systems are as follows: RCAS, AFAM, ATTRS, DAMPS, DTMS, and DTS. Additional duties as assigned by the supervisor.

**Must be able to attend ATRRS course 4C-F60/160-F40 (MANAGEMENT CLIENT (MGC)) within one year of selection.**

**IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:**

(1) A physical demands rating of Moderate (Gold).

(2) A physical profile of 212221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 102 in aptitude area EL and 105 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 100 in aptitude area EL and 102 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.

(d) A minimum OPAT score of Long Jump (LJ) -0120 cm, Seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).

(5) Be able to work at heights up to 40 feet for extended periods.

(6) Be able to work underground in low light conditions for extended periods.

(7) Ability to read, comprehend and clearly enunciate English.

(8) Ability to work for extended periods in a confined area.

(9) A security clearance of SECRET.

(10) A U.S. citizen.

(11) Formal training (completion of the MOS 25H Course) conducted under the auspices of the US Army Signal School is mandatory or waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft Eisenhower, GA 30905-5300.

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a federally recognized member of the Army National Guard of Alabama.

2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).

3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.

4. Must meet physical standards prescribed by AR 600-9.

5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.
  - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.
  - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
  - (d) No Driving While Under the Influence (DUI) or Driving While Intoxicated (DWI) charges.
  - (e) No history of alcoholism
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

***In accordance with AR 135-18, Staff Sergeant or above must possess the required grade and MOS level authorized for the AGR duty position. Sergeants or below must have the potential to become MOS qualified in the first 12 months or be released for active duty/FTNGD.***

**GENERAL INFORMATION:**

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. Must not be flagged for weight, APFT, security violations or pending any adverse actions.
3. This position requires some travel and training away from home station.
4. Applicants are subject to personal interview upon notification of time and place.
5. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.
6. Individuals must attend all periods of IDT/AT.

**If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. NGB Form 34-1 (AGR Application dated November 2013)
2. Copy of current MEDPROS IMR Report
3. Copy of last 3 NCOERs (if applicable)
4. Current ERB
5. Last 3 record APFT / ACFT (DA 705)
6. Commander's Height & Weight Memo
7. DA 5500 or 5501 (if applicable)
8. Copies of all DD 214s
9. Current RPAM Statement
10. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept and administrative reduction.

11. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **15 December 2023**. Please email packet to SFC Azure S. Prad, [azure.s.prad.mil@army.mil](mailto:azure.s.prad.mil@army.mil) and [ng.al.alrang.list.j1-mdm@army.mil](mailto:ng.al.alrang.list.j1-mdm@army.mil). All applications must be combined into a PDF Packet. Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**