

**ALABAMA ACTIVE/GUARD RESERVE (AGR)
Vacancy Announcement 24-052
For On-Board AL ARNG AGR Only)
Rank: SSG-SFC**

**#2 Sr. Marksmanship Coordinator
MOS: 11B, 12N, 13B, 18B, 31B**

**JFHQ-DCSOPS-Lethality Group
Fort McClellan, AL (Clarke Range)**

OPENING DATE: 01 February 2024

CLOSING DATE: 14 February 2024

ARNG AGR JOB ANNOUNCEMENT: Open to current AL ARNG AGR Enlisted SSG and SFC

Duty Position Job Description/Criteria:

Serves as an assistant to the OIC of the ALNG Lethality Group. Responsible for providing Commanders and Soldiers with operational knowledge and expertise in support of crew-served weapons training, doctrine, utilization, and strategy to support gunnery training. Assist with coordinating training using TADSS equipment based on Commander/Master Gunner required tasks and availability of devices. Operates various simulators, simulations, and devices assigned to the ALNG Lethality Group. Provides knowledge and expertise to individual unit personnel. Serves as a Subject Matter Expert for TADSS device trainers, fire control system, calibration, related weapons, and various components used in the instruction of trainers. Research data from a variety of sources to provide information on doctrine and utilization strategy to applicable trainers based upon TRADOC training guidance. Reviews and recommends revision of lesson plans, Program of Instruction (POI), etc., to ensure individuals/crews receive training in the most up-to-date regulatory procedures conducted by Instructor/Operator (I/O) personnel. Assist with the management of the ALARNG Certification Training Program for, but not limited to, the following:

- Engagement Skills II Training Devices (EST II)
- Individual Gunnery Trainer (IGT)
- Stryker Crew Trainer (SCT)
- Virtual Convoy Operations Trainer (VCOT)
- Virtual Battle Station (VBS)

It also includes all other current and future fielded TADSS devices used for both basic and advance matrix "Train the Trainer" courses. Assists newly assigned unit instructors to improve instructional competence. Prepares for assigned classes by ensuring instructional materials, training aids, and systems are operational. Presents instructions according to lesson plans or deviates based on student needs. Monitors and observes students during practical exercises and provides assistance as required. Training consists of a wide variety of gunner and Commander Tasks (i.e., target acquisition, identification, and engagements with turret weapons systems with both the primary or alternate fire control and sighting equipment and small arms tactics). Provides training and certifying of new operators, annual certification, quality assurance of trained operators, track recertification of all unit operators. Assists unit Master Gunners/Representative in developing individual and collective training following the Commander's intent and alignment with current doctrine. Presents technical instruction to military personnel. Instruction includes detailed explanation, demonstration, and guidance on practical exercises that provide the student with the knowledge required to perform the I/O duties. Evaluates performance and provides special assistance to students requiring special or additional training. Observes students operating the training devices/systems, ensuring to identify operational errors and get them corrected. Provides technical guidance and problem-solving techniques to resolve operational problems for all TADSS under the Soldier's Training Support Program (STSP). Supervises and operates training devices and simulators installs and sets up simulators and performs daily preoperational readiness checks. Reports faulty equipment to the Training Support NCO and coordinates for turn-in and/or maintenance on the equipment. Training aids, devices, simulators, and simulations (TADSS) accountability by various methods across the IMCOM area of responsibility (AOR). Answers technical questions related to the full range of training capabilities, including displays, controls, training scenarios, etc. Performs post shut down procedures on the assigned trainers after daily training. Ensures adequate security measures are in place to preclude unauthorized use of equipment. Ensures operating temperatures are sufficient to preclude equipment malfunction. Assists unit Commanders in establishing a training program that will meet unit needs and requirements to assure mission accomplishment. Conducts quality assurance checks per respective SOP. Explains and demonstrates weapon safety, firing positions, fundamentals, and techniques of marksmanship. Instructs personnel in nomenclature, weapon disassembly, weapon operation, weapon stoppages, and immediate corrective action for all crew-served weapons. Is familiar with and can

explain and administer range safety regulations and standards. Observes personnel during firing to ensure safety compliance while providing corrective instruction to personnel to improve marksmanship and to aid in correcting weapon malfunctions. Scores field firing results to include target detection, range estimation, firing positions, and other marksmanship principles. Assist with all aspects of firing range operations to include radio communication with Range Control, coordinating safety vehicles and hospitals in the event of an emergency, and ammunition and range security. Basic computer skills, knowledge of Microsoft Word, Excel, Adobe PDF, and PowerPoint are required. Submits and maintains training reports. Ability to read, interpret, and implement technical manuals, publications, and regulations. Have the ability to coordinate with unit trainers to plan, organize, and execute SRM Gunnery training requirements. Ability to work well under pressure and be a self-starter.

Special Requirements:

1. Must become Master Gunner Qualified within 1 year of assignment.
2. Possess GT score of 100 in order to attend the Master Gunner Common Core Course.
3. Serves as State Master Gunner for Division Level per TC 3-20.0.
4. Serves as NCOIC of the ALNG Lethality Group.
5. Must be proficient in marksmanship with the ability to teach and train others.

If interested in interviewing for this position, please forward the following:

1. Memorandum Requesting an Interview
2. Current ERB
3. MEDPROS IMR Report & Physical profile, DA Form 3349 (if applicable)
4. Commander's Height & Weight Memo
5. DA 5500/5501 (if applicable)
6. Last 5 NCOERs
7. Last 3 record ACFT (DA 705)
8. Memorandum from MACOM AO acknowledging your interest in the position.

Application packet must be received NLT COB on **14 February 2024**. Please email packet to SFC Azure S. Prad azure.s.prad.mil@army.mil and ng.al.alarnq.list.j1-mdm@army.mil. **All applications must be combined into a single PDF Packet.** Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED