

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE/GUARD RESERVE (AGR)  
STATEWIDE VACANCY ANNOUNCEMENT #24-055**

**GRADE:** E4-E5 / SPC-SGT  
**POSITION:** Communications NCO (111/02)  
**IPPS-A POS ID:** 03283892  
**FEMALE ASSIGNMENT ELIGIBILITY:** Yes  
**OPENING DATE:** 25 January 2024

**MOS:** 25U  
**UNIT:** HHC/1-173 IN REG  
**LOCATION:** Enterprise, AL

**CLOSING DATE:** 24 February 2024

**AREA OF CONSIDERATION:**

Open Statewide to all AGR, Military Technician, and Traditional Guardsman in grades E4 through E5 who are members of the Alabama Army National Guard.

**Duty Position Job Description/Criteria:**

Serves as the Battalion's Communications Maintenance NCO. Selected individual is primarily responsible for reporting and maintaining Communications and Mission Command Systems readiness and network management. Installs, deploys, maintains, troubleshoots, and assists the GPU with POR and COTS communications equipment, as appropriate, within the TOC, CP, and vehicle platforms. This includes MCS, C&E, COMSEC devices, telephone wire, LANs, and routers. Performs field level unit maintenance on authorized C&E systems and COMSEC devices and prepares maintenance and supply requests for field level signal support. Disseminates and enforces signal policies. IOMs RETRANS operations and performs PMCS on assigned vehicles and power generators. Provides access to Network capabilities and performs NCS and Network Management Operations for tactical radio networks and automated local area networks. Duties include but are not limited to operating systems that serve the needs of the Battalion and any additional duties as assigned by the supervisor to include duties as primary COMSEC hand receipt holder. Additional duties assigned include assisting the S4 in overseeing, evaluating, and processing all Logistics-related matters for the Battalion. Operate unit level computers (ULC). Prepare all unit/organizational supply documents. Maintain automated supply system for accounting of organizational and installation supplies and equipment. Provide technical guidance to lower-grade personnel. Coordinates logistical activities. Performs operator duties and unit level maintenance functions on assigned computer systems and equipment (GCSS-Army, ISM, DTS, GFEBS, etc.). The selected individual is expected to be fully proficient at Skill Level 10 communications related Army Warrior Tasks (AWTs).

**IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:**

- ((1) A physical demand rating of Moderate (Gold).
- (2) Physical profile of 111221.
- (3) Qualifying scores.
  - (a) A minimum score of 95 in aptitude area EL and 95 in aptitude area SC.
  - (b) A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).
- (4) Normal color vision.
- (5) A security eligibility of SECRET is required for the initial award and to maintain the MOS.
- (6) A U.S. citizen.
- (7) Formal training (completion of MOS 25U course conducted under the auspices of the USA Signal School) mandatory or waiver granted by Commandant, US Army Signal School ATTN: ATSO-CD, Ft Eisenhower, GA 30905-5300.

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.

7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
  - (a) No conviction by court-martial or by any Federal or state court.
  - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldier's integrity and lack of trust.
  - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37.
  - (d) No Driving While Under the Influence (DUI) or Driving While Intoxicated (DWI) charges
  - (e) No history of alcoholism
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

***In accordance with AR 135-18, Staff Sergeant or above must possess the required grade and MOS level authorized for the AGR duty position. Sergeants or below must have the potential to become MOS qualified in the first 12 months or be released for active duty/FTNGD.***

#### **GENERAL INFORMATION:**

1. This position requires some travel and training away from home station.
2. Candidates will be evaluated based on their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application and personal interview.
3. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.
4. Individuals must attend all periods of IDT/AT.

#### **If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. NGB Form 34-1 (AGR Application dated November 2013)
2. Copy of current MEDPROS IMR Report
3. Copy of last 3 NCOERs (if applicable)
4. Current ERB with ASVAB Scores
5. Record Army Combat Fitness Test (ACFT) within the last 6 months (DA 705)
6. Commander's Height & Weight Memo
7. DA 5500 or 5501 (if applicable)
8. Copies of all DD 214s
9. Current RPAM Statement
10. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept and administrative reduction.
11. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **23 February 2024**. Please email packet to SFC Azure S. Prad, [azure.s.prad.mil@army.mil](mailto:azure.s.prad.mil@army.mil) and [ng.al.alrang.list.j1-mdm@army.mil](mailto:ng.al.alrang.list.j1-mdm@army.mil). **All documents must be combined into a PDF Packet**. Any questions concerning this announcement contact SFC Prad, at the above email or call 334-271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.**