

**ALABAMA ARMY NATIONAL GUARD  
ACTIVE GUARD RESERVES (AGR)  
NATIONWIDE VACANCY ANNOUNCEMENT # 24-085**

**GRADE:** SSG(E6)-SFC(E7)  
**POSITION:** SR Marksmanship Coordinator  
**FEMALE ASSIGNMENT ELIGIBILITY:** Yes  
**OPENING DATE:** 06 March 2024

**MOS/AOC:** 00F  
**UNIT:** JFHQ-DCSOPS-Lethality GP  
**LOCATION:** Fort McClellan, AL.  
**CLOSING DATE:** 05 April 2024

**AREA OF CONSIDERATION:**

Open Nationwide to all Military Technician, Traditional Guardsman, and AGR in grades E6 through E7 who are members or eligible to become members of the Alabama Army National Guard.

**Applicants must be Master Gunner ASI Qualified for on of the following: Bradley(J3), Tank (A8 or K8), or Stryker (R8). Staff Sergeants must have successfully completed the Senior Leader Course (SLC).**

**Duty Position Job Description/Criteria:**

Serves as an assistant to the NCOIC of the ALNG Lethality Group. Responsible for providing Commanders and Soldiers with operational knowledge and expertise in support of crew-served weapons training, doctrine, utilization, and strategy to support gunnery training. Assist with coordinating training using TADSS equipment based on Commander/Master Gunner required tasks and availability of devices. Operates various simulators, simulations, and devices assigned to the ALNG Lethality Group. Provides knowledge and expertise to individual unit personnel. Serves as a Subject Matter Expert for TADSS device trainers, fire control system, calibration, related weapons, and various components used in the instruction of trainers. Research data from a variety of sources to provide information on doctrine and utilization strategy to applicable trainers based upon TRADOC training guidance. Reviews and recommends revision of lesson plans, Program of Instruction (POI), etc., to ensure individuals/crews receive training in the most up-to-date regulatory procedures conducted by Instructor/Operator (I/O) personnel. Assist with the management of the ALARNG Certification Training Program for, but not limited to, the following:

- Engagement Skills II Training Devices (EST II)
- Individual Gunnery Trainer (IGT)
- Stryker Crew Trainer (SCT)
- Virtual Convoy Operations Trainer (VCOT)
- Virtual Battle Station (VBS)

It also includes all other current and future fielded TADSS devices used for both basic and advance matrix "Train the Trainer" courses. Assists newly assigned unit instructors to improve instructional competence. Prepares for assigned classes by ensuring instructional materials, training aids, and systems are operational. Presents instructions according to lesson plans or deviates based on student needs. Monitors and observes students during practical exercises and provides assistance as required. Training consists of a wide variety of gunner and Commander Tasks (i.e., target acquisition, identification, and engagements with turret weapons systems with both the primary or alternate fire control and sighting equipment and small arms tactics). Provides training and certifying of new operators, annual certification, quality assurance of trained operators, track recertification of all unit operators. Assists unit Master Gunners/Representative in developing individual and collective training following the Commander's intent and alignment with current doctrine. Presents technical instruction to military personnel. Instruction includes detailed explanation, demonstration, and guidance on practical exercises that provide the student with the knowledge required to perform the I/O duties. Evaluates performance and provides special assistance to students requiring special or additional training. Observes students operating the training devices/systems, ensuring to identify operational errors and get them corrected. Provides technical guidance and problem-solving techniques to resolve operational problems for all TADSS under the Soldier's Training Support Program (STSP).

Supervises and operates training devices and simulators installs and sets up simulators and performs daily preoperational readiness checks. Reports faulty equipment to the Training Support NCO and coordinates for turn-in and/or maintenance on the equipment. Training aids, devices, simulators, and simulations (TADSS) accountability by various methods across the IMCOM area of responsibility (AOR). Answers technical questions related to the full range of training capabilities, including displays, controls, training scenarios, etc. Performs post shut down procedures on the assigned trainers after daily training. Ensures adequate security measures are in place to preclude unauthorized use of equipment. Ensures operating temperatures are sufficient to preclude equipment malfunction. Assists unit Commanders in establishing a training program that will meet unit needs and requirements to assure mission accomplishment. Conducts quality assurance checks per respective SOP. Explains and demonstrates weapon safety, firing positions, fundamentals, and techniques of marksmanship. Instructs personnel in nomenclature, weapon disassembly, weapon operation, weapon stoppages, and immediate corrective action for all crew-served weapons. Is familiar with and can explain and administer range safety regulations and standards. Observes personnel during firing to ensure safety compliance while providing corrective instruction to personnel to improve marksmanship and to aid in correcting weapon malfunctions. Scores field firing results to include target detection, range estimation, firing positions, and other marksmanship principles. Assist with all aspects of firing range operations to include radio communication with Range Control, coordinating safety vehicles and hospitals in the event of an emergency, and ammunition and range security. Basic computer skills, knowledge of Microsoft Word, Excel, Adobe PDF, and PowerPoint are required. Submits and maintains training reports. Ability to read, interpret, and implement technical manuals, publications, and regulations. Have the ability to coordinate with unit trainers to plan, organize, and execute SRM Gunnery training requirements. Ability to work well under pressure and be a self-starter.

**QUALIFICATION/ELIGIBILITY REQUIREMENTS:**

1. Must be a Federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
16. Must not be flagged for weight, APFT/ACFT, security violations or pending any adverse actions.

17. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:

(a) No conviction by court-martial or by any Federal or state court.  
(b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.

(c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37

(d) No Driving While Under the Influence (DUI) or Driving While Intoxicated (DWI) charges

(e) No history of Alcoholism

18. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

**GENERAL INFORMATION:**

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.
3. Individuals must attend all periods of IDT/AT.

**If interested in interviewing for this position, forward the following documents with this checklist on top:**

1. NGB Form 34-1 (AGR Application dated November 2013)
2. Copy of current MEDPROS IMR Report
4. Copy of last 3 NCOERs (if applicable)
5. Current ERB with ASVAB Scores
6. Record Army combat Fitness Test (ACFT) within the last 6 months (DA 705)
7. Commander's Height & Weight Memo
8. DA 5500 or 5501 (if applicable)
9. Copies of all DD 214s
10. Current RPAM Statement
11. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept and administrative reduction.
12. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **05 April 2024**. Please email packet to SFC Stayce Montgomery, <mailto:stayce.e.montgomery.mil@army.mil> and [nq.al.alarnq.list.j1-mdm@army.mil](mailto:nq.al.alarnq.list.j1-mdm@army.mil).

**Combine all documentation must be in a PDF Packet.** Any questions concerning this announcement contact SFC Montgomery or SFC Prad at the above email or call 334-271-7419.

**FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE**