

**ALABAMA ARMY NATIONAL GUARD
ACTIVE GUARD RESERVES (AGR)
STATEWIDE VACANCY ANNOUNCEMENT # 24-090**

GRADE: E5-E6/ SGT-SSG
POSITION: Readiness NCO
IPPS-A Position #: 03257205
FEMALE ASSIGNMENT ELIGIBILITY: Yes
OPENING DATE: 14 March 2024

MOS: 15T30
UNIT: DET 4, CO D 111TH AV REGT
LOCATION: Hope Hull, AL

CLOSING DATE: 13 April 2024

AREA OF CONSIDERATION:

Open Statewide to all AGR, Military Technician and Traditional Guardsman in grades E5 through E6 who are members of the Alabama Army National Guard.

SM must be or be able to become 15T MOSQ within 12 months of accepting the position. Applicant must have or be able to attain a Secret Security Clearance.

DUTY POSITION JOB DESCRIPTION/CRITERIA:

Serves as Company Readiness NCO for Det 4, Co D, 1-111th Aviation Regiment. Prepares training schedules and plans for approval of commander and higher headquarters. Manages the military schools program of the unit. Coordinates with the higher headquarters to obtain quotas for personnel to attend school (Service, NCO, Special, etc). Manages use of school quotas, training support manning days and other training resources as allocated to the unit. Prepares and forwards requests for training for all unit members ensuring applicants are eligible to attend the school requested and all prerequisites have been met. Develops the unit Mission Essential Task List (METL) and provides input for the yearly training plan. Assembles and maintains statistics on weapons qualifications, crew qualifications/table certifications, Army Combat Fitness Test, weight control, Common Task Testing, Military Occupational Skill Qualification, and other critical data as required. Is involved in the day-to-day supervision of training management, mobilization planning, supply, maintenance, pay and personnel functions relating to the welfare of the Soldiers and mission capability; acts as the commander's day to day representative and spokesman in the daily operations of the unit and ensures the highest readiness status of the unit. Performs and installs aircraft subsystem assemblies such as engines, rotors, gearboxes, transmissions, mechanical flight controls and their components. Services and lubricates aircraft and subsystems. Prepare aircraft for inspections and maintenance checks. Performs scheduled inspections and assists in performing special inspections. Performs limited maintenance operational checks and assists in diagnosing and troubleshooting aircraft subsystems using special tools and equipment as required. Uses and performs operator maintenance on tools, special tools and aircraft ground support equipment. Prepare forms and records related to aircraft maintenance. Perform air crewmember duties. Supervises and provides technical guidance to subordinate personnel. Perform operational checks and scheduled inspections. Diagnoses and troubleshoots malfunctions in aircraft subsystems. Evaluate maintenance operations and facilities for compliance with directives, technical manuals, work standards, safety procedures, and operational policies. Performs maintenance trend analysis and applies production control, quality control and other maintenance management principles and procedures to airplane maintenance operations. Plans, conducts and supervises aircraft technical inspections. Compute basic weight and balance records. Participate in maintenance test flights. Ensure compliance with aircraft configuration control, Army Oil Analysis Program, and test measuring diagnostic calibration. Perform other duties as assigned.

IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:

a. Physical demands rating and qualifications for initial award of MOS.

Signal support systems specialists must possess the following qualifications:

(1) A physical demands rating of very heavy.

(2) A physical profile of 222211.

(3) Normal Color Vision

(4) Qualifying scores.

(a) A minimum score of 105 in aptitude area MM in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area MM on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.

(5) A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw(PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) -0036 shuttles in

Physical Demand Category of "Moderate" (Gold).

(6) Normal color vision.

(7) A security eligibility of SECRET is required for the initial award and to maintain the MOS.

(8) A U.S. citizen.

(9) Formal training

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
 - (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
 - (d) No Driving While Under the Influence (DUI) or Driving While Intoxicated (DWI) charges.
 - (e) No history of alcoholism
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

In accordance with AR 135-18, Staff Sergeant or above must possess the required grade and MOS level authorized for the AGR duty position. Sergeants or below must have the potential to become MOS qualified in the first 12 months or be released for active duty/FTNGD.

GENERAL INFORMATION:

1. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
2. Must not be flagged for weight, APFT, security violations or pending any adverse actions.
3. This position requires some travel and training away from home station.
4. Applicants are subject to personal interview upon notification of time and place.
5. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.
6. Individuals must attend all periods of IDT/AT.

If interested in interviewing for this position, forward the following documents with this checklist on top:

1. NGB Form 34-1 (AGR Application dated November 2013)
2. Copy of current MEDPROS IMR Report

3. Copy of last 3 NCOERs (if applicable)
4. Current ERB with ASVAB Scores
5. Record Army combat Fitness Test (ACFT) within the last 6 months (DA 705)
6. Commander's Height & Weight Memo
7. DA 5500 or 5501 (if applicable)
8. Copies of all DD 214s
9. Current RPAM Statement
10. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept and administrative reduction.
11. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **13 April 2024**. Please email packet to SFC Stayce Montgomery, <mailto:stayce.e.montgomery.mil@army.mil> and ng.al.alarnng.list.j1-mdm@army.mil. **Combine all documentation must be in a PDF Packet.** Any questions concerning this announcement contact SFC Montgomery or SFC Prad at the above email or call 334-271-7419.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.

