

**ALABAMA ARMY NATIONAL GUARD
ACTIVE GUARD RESERVES/AGR
NATIONWIDE VACANCY ANNOUNCEMENT 25-026**

GRADE: SSG

POSITION: TRAINING NCO (IPPS-A 03154101)

FEMALE ASSIGNMENT ELIGIBILITY: Yes

OPENING DATE: 17 April 2025

MOS/AOC: 18B/C/D/E

UNIT: HHD, 1ST BN, 20TH SFG (A)

LOCATION: Fort Payne, AL, 35967

CLOSING DATE: 16 May 2025

AREA OF CONSIDERATION:

Open nationwide to all qualified AGR, Military Technician, and Traditional Guardsman in grade E6 who are current members or eligible to become a member of the Alabama Army National Guard.

Duty Position Job Description/Criteria:

Serves as the Training NCO. Selected individual will be responsible for overseeing, evaluating, and processing training related matters for the Company. As the Company training sergeant, individual supervises or performs duties involving requests, receipt, issue, and preservation of individual, organizational, installation training requirements. Special Forces NCO plans, coordinates, directs, and participates in Special Forces units performing the core tasks of Unconventional Warfare, Foreign Internal Defense, Direct Action, Special Reconnaissance, Counterterrorism, Counter- Proliferation, and Support to Information Operations in all operational environments. The NCO holds one or more of the following specialties: operations, weapons, communications (preferred), or medical. The service member must be adept at accomplishing a wide range of requirements including training management, logistical planning, resource management, training plan development for foreign forces, and negotiating and working with foreign and U.S. government agencies and country teams.

IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:

- (1) Physical demands rating of Heavy (Black).
 - (a) A minimum OPAT score of Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in “Heavy” (Black).
 - (b) Soldiers who have completed and have been selected from Special Forces Assessment and Selection (SFAS) course will be awarded OPAT score Heavy.
- (2) A physical profile of 111221.
- (3) Qualifying scores.
 - (a) A minimum score of 107 in aptitude area GT and 98 in aptitude area CO on ASVAB tests administered on and after 01 July 2004.
 - (b) A minimum score 110 in aptitude area GT and 100 in aptitude area CO effective 1 February 2015.
- (4) A security eligibility of SECRET is required for the initial award and to maintain the MOS.
- (5) Must complete Special Forces Qualification Course to include mandatory completion of Survival, Evasion, Resistance, and Escape (SERE) Level C (High Risk) training (IAW DODI O-3002.05).
- (6) Must meet requirements listed in Chapter 10-3 a-d, AR 614-200.
- (7) A U.S. citizen.
- (8) As a portion of the Special Forces Qualification Course; must have completed Survival Evasion Resistance and Escape Level C (High Risk) training and score a minimum of 1/1/1 in assigned language or other languages already proficient in prior to being awarded branch or MOS.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be eligible to become a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.

8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants determined best qualified in terms principally involving experience, demonstrated ability, performance, training, and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
 - (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the Soldier's integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
16. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will be made without regard to race, religion, color, national origin, gender, political affiliation, or age.
3. All applicants must be prepared to take an ACFT upon board arrival.

If interested in interviewing for this position, forward the following documents with this checklist on top:

1. NGB Form 34-1 dated Nov 2013 (AGR Application).
2. Copy of current MEDPROS IMR Report.
3. Copy of last 3 NCOERs.
4. Current ERB with ASVAB scores posted.
5. Last 3 record ACFTs (DA 705).
6. DA 5500 (if applicable).
7. Copies of all DD 214's
8. Current RPAM Statement.
9. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
10. Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **16 MAY 2025**. Please email packet to SFC Stayce Montgomery, stayce.e.montgomery.mil@army.mil and ng.al.alarng.list.j1-mdm@army.mil. Combine all documentation, must be in a PDF Packet. Any questions concerning this announcement contact SFC Montgomery, at the above email or call (334) 271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.