

**ALABAMA ARMY NATIONAL GUARD
ACTIVE GUARD RESERVES (AGR)
NATIONWIDE VACANCY ANNOUNCEMENT # 25-027**

GRADE: SPC(E4)-SSG(E6)
POSITION: PA MASS COMMUNICATIONS NCO
FEMALE ASSIGNMENT ELIGIBILITY: Yes
OPENING DATE: 17 April 2025

MOS:46S
IPPS-A POS#: 03222144
UNIT: JFHQ-PAO **LOCATION:** Montgomery, AL
CLOSE: 16 May 2025

AREA OF CONSIDERATION:

Open Nationwide to all Military Technician, Traditional Guardsman, and AGR in grades E4 through E6 who are members or eligible to become members of the Alabama Army National Guard.

SM must be or be able to become 46S MOS Qualified within 12 months. Visit goarmy.com search 46S or Public Affairs Mass Communications for more information.

Duty Position Job Description/Criteria:

The public affairs mass communication specialist (PAMCS) provides direct public affairs support to the public, higher headquarters, and subordinate units through the planning, coordination, execution and supervision of public affairs operations to inform internal and external audiences, media, and key publics. This includes photography, videography, editing, graphic design, news and feature writing, audio recording, response to query, social media, and other duties as assigned. The PAMCS is a professional communicator, employing modern technology, equipment and information systems to collect, process and rapidly deliver multimedia products in support of expeditionary and campaign public affairs operations. The PAMCS is trained and equipped to fulfill the public affairs functions of public information, command information and community engagement. The PAMCS supports public affairs operations through the public affairs core tasks to conduct public communication, media facilitation, public affairs training and planning. The PAMCS releases official information about Army personnel, materiel, activities and operations through news releases, media engagements, press conferences and social media and Internet-based platforms. PAMCS participate in and assists with the execution, supervision and administration of successful Army Public Affairs programs and activities in support of Theater Army, joint, interagency, intergovernmental, multinational and unified operations; may be assigned to brigade combat teams, multifunctional brigades, divisions, corps, Theater Army staff sections, separate public affairs units, and broadcast communications under the Defense Media Activity. This position includes unit level maintenance on assigned equipment and is responsible for public affairs kits and upkeep of assigned vehicles. Responsible for preparing and passing all equipment inspections.

The CMF is primarily non-accession in the active component and primarily initial accession in the reserve components (ARNG/USAR).

IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:

- (1) Physical demands rating of Medium.
- (2) A physical profile of 211121.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 110 in aptitude area GT on ASVAB tests administered prior to 1 July 2004.
 - (b) A minimum score of 107 in aptitude area GT on ASVAB tests administered on and after 1 July 2004.
- (5) *Training specifications.* MOS training is mandatory for all three service components: AC/ARNG/USAR. Soldiers must graduate the Mass Communication Foundations Course at the Defense Information School (School: 212, Course: DINFOS- MCF), Fort George G. Meade, MD. (6)
Miscellaneous qualifications.
 - (a) Be a high school graduate or GED equivalent.
 - (b) Show proof by official transcript of having successfully completed at least 2 years of high school English or a 3-credit hour accredited college English course.

- (c) A security eligibility of SECRET.
- (d) No information with the Provost Marshal, intelligence, MPF or medical records that would prevent the granting of a security access under the provisions of AR 380-87.
- (e) No derogatory or adverse information that would preclude the granting a SECRET security eligibility (provided within the SF 86).
- (f) No records of conviction by a court-martial.
- (g) Active Component (Active Duty) accessions into MOS 46S:
 - 1. Initial entry NPS Soldiers do not require a reclassification checklist.
 - 2. Active Component in-service (IS) accession Soldiers who are reclassifying into MOS 46S must be SPC or SGT who have not completed ALC. Soldiers must complete MOS 46S advanced individual training and will attend the Public Affairs Advanced Leaders Course before they are eligible for promotion to SSG.
 - 3. Active Component PS accession Soldiers must be eligible for SPC rank.
- (h) Reserve Component (ARNG/USAR) accessions into MOS 46S:
 - 1. ARNG/USAR accesses NPS, IS, and PS Soldiers in the ranks PVT through SGT (not eligible for promotion). Soldiers must complete MOS 46S advanced individual training, and if they are a graduate of their prior MOS Advanced Leader Course, must attend the Public Affairs Advanced Leaders Course.
 - 2. ARNG/USAR applicants must be high school graduates, and otherwise meet the general minimum requirements for MOS 46S. For applicants who hold only a General Equivalency Diploma without proof by official transcript of having successfully completing a 3-credit hour accredited college English course, career counselors should submit waiver requests to the Director, Army Public Affairs Center.
- (i) Requests for exceptions to policy for training or reclassification must be sent to the following email address no later than 45 days prior to course start date for approval: usarmy.meade.hqda-ocpa.mesg.apac-policy-doctrine@army.mil.

Physical requirements for MOS 46S required by Army Public Affairs Center (APAC) (No ETP for these requirements):

- a) Frequently stands for a duration of 3 hours or more.
- b) Load bears 65 pounds or more and walks 1-5 miles or more per day over irregular terrain and often for consecutive days.
- c) Must possess normal color vision.
- d) Must possess normal depth perception.
- e) Must be able to focus a camera.
- f) Must not suffer from acrophobia or vertigo.
- g) Must possess hand/eye coordination and finger dexterity in both hands.
- h) Frequently makes oral presentation.
- i) Frequently lifts and lowers 25 pounds; carries up to 65 pounds for periods of more than 8 hours per day.
- j) Must have pure tone thresholds at following levels or better: 30 dB at 500 Hz, 25dB at 1000 Hz, 25dB at 2000 Hz, and 55dB at 4000 Hz, in each ear without the aid of hearing amplification devices.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

- 1. Must be a Federally recognized member of the Army National Guard of Alabama.
- 2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).
- 3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
- 4. Must meet physical standards prescribed by AR 600-9.
- 5. Must not be under current suspension of favorable personnel actions.
- 6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
- 7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
- 8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.

9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.
15. Must meet the physical qualifications outlined in AR 40-501, as appropriate. Must comply with the military duty eligibility requirements IAW DA Pam 611-21.
16. Must not be flagged for weight, APFT/ACFT, security violations or pending any adverse actions.
17. No documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier to include:
 - (a) No conviction by court-martial or by any Federal or state court.
 - (b) No punishment under Article 15, Uniform Code of Military Justice (UCMJ) or Alabama Code of Military Justice (ACMJ) caused by incidents that reflect adversely on the soldier's integrity and lack of trust.
 - (c) No letter of reprimand, censure, or admonition under the provisions of AR 600-37
 - (d) No Driving While Under the Influence (DUI) or Driving While Intoxicated (DWI) charges
 - (e) No history of Alcoholism
18. All permanently filed adverse documents from any time or service in any component must be disclosed and included with packet. Soldier can provide additional explanation as needed. Failure to disclose all documents above may result in curtailment of the AGR Tour.

In accordance with AR 135-18, Staff Sergeant or above must possess the required grade and MOS level authorized for the AGR duty position. Sergeants or below must have the potential to become MOS qualified in the first 12 months or be released for active duty/FTNGD.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this announcement without regard to race, color, religion, national origin, or gender.
3. Individuals must attend all periods of IDT/AT.

If interested in interviewing for this position, forward the following documents with this checklist on top:

1. NGB Form 34-1 (AGR Application dated November 2013)
2. Copy of current MEDPROS IMR Report
4. Copy of last 3 NCOERs (if applicable)
5. Current ERB with ASVAB Scores
6. Last 3 record APFTs (DA 705)/ACFT
7. Commander's Height & Weight Memo
8. DA 5500 or 5501 (if applicable)
9. Copies of all DD 214s
10. Current RPAM Statement
11. If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept and administrative reduction.
12. Memorandum from MACOM AO acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **16 May 2025**. Please email packet to SFC Stayce E. Montgomery, stayce.e.montgomery.mil@army.mil. **Combine all documentation must be in a PDF Packet**. Any questions concerning this announcement contact SFC Montgomery, at the above email or call 334-271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE