

**ALABAMA ARMY NATIONAL GUARD
AGR NATIONWIDE VACANCY ANNOUNCEMENT # 21-006**

GRADE: O-3

MOS/AOC: 18A

POSITION: Training Officer (104/05)
IPPS-A Position Number: 03154074

UNIT: HHD 1st BN, 20th SFG (A)

FEMALE ASSIGNMENT ELIGIBILITY: Yes

LOCATION: Ft. Payne, AL 36605

OPENING DATE: 3 NOV 2020

CLOSING DATE: 30 NOV 2020

AREA OF CONSIDERATION:

Open Nationwide to all AGR, Military Technician and Traditional Guardsman in grade of **O-3** who are current members of the Army National Guard. SM must be 18A Qualified and have or be able to attain a secret security clearance.

DUTY POSITION JOB DESCRIPTION/CRITERIA:

Formulates, oversees and evaluates the overall training programs for the command. Develops short and long term training plans that support the commander's training guidance. Issues instructions and procedures to subordinate organizations for the conduct of activities which meet the commander's training guidance and directives of higher headquarters. Establishes and ensures the conduct of a training evaluation program for subordinate organizations. Conducts and/or coordinates staff assistance visits and command level inspections in the area of training, physical security and readiness. Evaluates the mission essential task lists of subordinate organizations to ensure conformity with higher headquarters, commander's guidance and intent, Army doctrine, and regulatory requirements. Recommends modifications to the command's mission essential task list. Reviews training evaluation and inspection reports to identify systemic problems and trends. Determines and formulates needed revisions or improvements to training activities. Reviews training plans and schedules of subordinate organizations for approval and revision as necessary to ensure compliance with yearly training guidance. Provides technical guidance and assistance to subordinate commanders or other operations and training personnel pertaining to scheduling and conducting training. Directs the scheduling and ensures the execution of special training courses on a variety of subjects (i.e., communications procedures, leadership courses, marksmanship training, etc). Coordinates with external training, evaluation and assistance organizations for the conduct and evaluation of Army training to include CERFP Exercises, Field Training Exercises (FTX), Command Posts Exercises (CPX), etc. Other duties as assigned.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18-years of active Federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).

3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
7. Individuals that have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to apply.
8. Selection and nomination will be the best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
9. Must have a secret clearance. Security clearance must not be suspended or denied.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will therefore be made without regard to race, religion, color, national origin, gender, political affiliation, or age.

APPLICATION PROCEDURES AND CHECKLIST:

To ensure you have included the required documents with your application, please mark the following blocks (1-10). If any of the required documents are not reasonably available to you or not updated, a brief memo will be submitted citing the document discrepancy with a short explanation, in order to certify the Soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. _____ NGB Form 34-1 dated Nov 2013 (AGR Application).
2. _____ Copy of current MEDPROS IMR Report.
3. _____ Copy of last 3 OERs.
4. _____ Current ORB
5. _____ Last 3 record APFTs (DA 705) and (DA 5500 if applicable).
6. _____ A current height/weight statement from Commander, which includes your height/weight.
7. _____ Copies of all DD 214's
8. _____ Current RPAM Statement.
9. _____ If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
10. _____ Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on **30 November 2020**. Send to: OTAG, ATTN: JFHQ-HRO-MDM (SFC Azure Prad) P.O. Box 3711 Montgomery, AL 36109-0711. Any questions concerning this announcement contact SFC Prad at azure.s.prad.mil@mail.mil or (334) 271-7419.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.